

No.13018/6/2013-Estt.(L)  
Government of India  
Ministry of Personnel, Public Grievances and Pension  
[ Department of Personnel & Training ]  
\*\*\*\*\*

New Delhi, the 5<sup>th</sup> June, 2014

OFFICE MEMORANDUM

Subject: Child Care Leave (CCL) in respect of Central Government Employees as a result of Sixth Central Pay Commission recommendations – Clarification – regarding.

The undersigned is directed to refer to this Department's O.M. No.13018/2/2008-Estt.(L) dated 11/09/2008 regarding introduction of Child Care Leave(CCL) in respect of Central Government employees. Subsequently, clarifications have been issued vide OMs dated 29.9.2008, 18.11.2008, 02.12.2008 and dated 07.09.2010. Child Care Leave at present is allowed for a minimum period of 15 days. References have been received from various quarters seeking a review of this stipulation.

2. The matter has been considered in consultation with Department of Expenditure, and it has been decided to remove the requirement of minimum period of 15 days' CCL. There is no change as regards other conditions of this leave.

3. These orders take effect from the date of issue of this Office Memorandum.

4. Hindi version will follow.

( S.G. Mulchandaney )

Under Secretary to the Government of India  
Tel.No.26164316

1. All Ministries/Departments of the Government of India, etc.  
(As per standard mailing list).
2. All State Government and Union Territories.
3. Governors of all States/Lt. Governors of all Union Territories.
4. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
5. All Members of Staff Side of the National Council of JCM/Departmental Council.
6. All Officers/Sections of DOP&T/Department of Administrative Reforms and Public Grievances/ Department of Pensions and Pensioners' Welfare/PESB.
7. Ministry of Finance, Department of Expenditure.
8. Railway Board, New Delhi.
- ✓ 9. NIC. DOP&T.
10. 50 Spare copies.

Centre for Excellence in Postal  
Technology, Mysore-570010

05 JUN 2015

G.M.	Director	A.S.
------	----------	------

No. 43-07/2014 P.E.-II  
Government of India  
Ministry of Communications & IT  
Department of posts

Dak Bhawan, New Delhi  
Dated: 28, May 2015

To,  
The CPMG  
All Circles.

Subject: Regarding clarification on Child Care Leave.

Ref: DOP&T OM No. 13018/6/2013 – Estt(L) dated 05-06-2014

Sir/ Ma'am,

I am directed to say that the instructions/ guidelines contained in DOP&T OM No. 13018/6/2013 – Estt(L) dated 05-06-2014 are applicable to Central Government employees including Department of Posts.

It is to request to bring the above decision to the notice of All Concerned via various media including the home page of your Circle Office web-sites, under intimation to this office.

Yours faithfully

(S.N. Dave)

Assistant Director General (Estt.).

Copy to:-

1. OSD to Secretary (Posts) Sr. PPS to Secretary (P).
2. PPS to Member (P)/Member (O)/Member (Tech.)/Member (HRD)/Member (Plg.)/ Member (PLI).
3. PS to CGM (BD)/ CGM (MBDO)/ CGM(PLI)
4. Secretary, Postal Services Board/JS & FA.
5. All DDGs
6. Director General P&T Audit Civil Lines, Delhi.
7. PTC, Mysore (for putting it up on the India Post Website)
8. Guard File.

(S.N. Dave)

Asst. Director General (Estt.).

आ.प्र.के., मैसूर  
P.T.C., MYSORE

- 5 JUN 2015

निदेशक DIRECTOR	उप.नि. (पीटीसी) DD (PTC)
स.नि. (पी) A.D. (Admin)	स.अ. (पीटीसी) AO (PTC)