**INCOME TAX  EMPLOYEES  FEDERATION**

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Cir. No. 24/12-15       dated: 04.06.2013

 Dear Comrades

**PGRC Meeting and its outcome.**

               The Personnel Grievance Redressal Committee (PGRC) meeting of CBDT was held as seheduled on 04.06.2013 at 4.00PM.  The Meeting was Chaired by  Member (P&V) and Member (Revenue).  The items taken up by the ITEF were discussed among OTHER things and the outcome, item wise is as under:

1. Notebooks to Inspectors and staff in lieu of Motor Cycles:  During the last quarterly Review Meeting the matter was discussed and the Chairperson assured us to look into the same positively.  We have been informed in this meeting that the Board has approved the proposal for provisions of Laptops to All Inspectors involving an expenditure of Rs 42.70 cores.  The same, after the vetting by the Revenue Secretary has been sent to the Integrated Finance Unit for their approval.
2. Mobile hand set for all personnel in the Department:  This was also discussed in the last quarterly Review meeting held on 22.2.2013 and we were assured of a positive action.  It has also been, as in the case of Laptops, approved by the Board involving an expenditure of Rs 25.60 crores and sent to the IFU for its approval.
3. Avoidance of repetitive and overlapping statistcs sought from Field Offices.  The matter was being persistently taken by the ITEF  in all the meetings.  We were informed that  the Board has developed a new software including changing of CAP II, by which the statistics sought from the field formations will be drastically reduced and the information in the portal will be available for higher authorities too.  After the new portal is brought into effective functioning any difficulties or shortcomings can be reviewed in future to correct the same.
4. Clarification on Fixation of pay of Inspectors/Pas/AOs after  upgradation. After the rejection of the demand of ITEF for fixing the pay in the fitment formula of pre-revised scale of 7450, the matter has again been referred to the Department of Expenditure, as demanded by the ITEF,  to allow fixation of the Pay of Inspectors as per the clarification issued by the DOE in UO No. 10/1/2009-IC dated 14.12.2009 in the case of similarly placed personnel  CSS/CSSS services. The matter is being pursued.
5. Training to Newly recruited personnel MTS/TS/Stgr/ITIs at the Initial Stage itself.  It was informed that the Board has accepted the demand and NADT has been asked to formulate the module for the same to impart training to the newly recruited personnel in the initial stages itself.
6. Litigation in Various Tribunals and stay granted on promotions on the basis of Supreme Court order dated 27.11.2012 in the case of NR Parmar:  The ITEF requested for pursuing the DOPT for taking a decision in the matter at the earliest and also demanded for necessary steps to be taken by the Board for conducting DPCs and effecting promotions, if the final decision of the DOPT is likely to be delayed.  The Member (P&V) informed the meeting that every efforts are being taken to get a final decision from the DOPT at the earliest.  The Member also requested us to direct our members not to resort to legal battles and block the promotions and functioning of the Department.
7. Amendment to the OM dated 16th November, 2012, as demanded by ITEF.  The amendment moved by the ITEF to the above notification setting up Personnel Grievance Redressal Committee was discussed.  The Members requested us to provide more inputs in the form of Note on all the proposals to be considered in the next meeting.
8. Refusal of ZAOs for sanctioning Conveyance Allowance to Inspectors: This issue was taken up as even after 15 years of its implementation, some of the Zonal Accounts Officers are objecting to the sanctioning of local Travel Allowance to Inspectors equivalent to the cost of 30 Ltr. Petrol.  We have specifically pointed out the non- sanctioning of the bill by ZAO , Bhopal and the untenable stand taken by the CCIT that Bill for purchase of petrol may be submitted.  The Members directed the DG (Logistic) and DIT (infra) to do the needful immediately.
9. Clarification  on RRS of Tax Asssitants to modify the word Group D to MTS:.  The Members directed the DG(HRD) to move the proposal immediately.
10. Recruitment Rules for Canteen Employees:  We were informed that the delay in finalising the Recruitment Rules is mainly on account of non-submission of the required details by the Cadre Controlling Authorities.  The ITEF requested, as an interim measure,for instructions to cadre controlling authorities to fill up the vacancies as per the guidelines issued by the DOPT in F No. 15/2/2010-Dir-(C) dated 27th June 2011.  The DGIT (HRD) has been directed to put up the proposal at the earliest.
11. Delay in sanctioning 6 Air Conditioners Per Range, approved by the Board last year.  The Official side stated that the delay was due to the clarifications/objections raised by the IFU on various occasions.  Now having obtained the approval of the Integrated Finance Unit, the same has been sent to the Department of Expenditure for their approval.  The matter is being pursued.
12. Accessibility to Website  irsofficersonline.gov.in.  On the Demand of ITGOA and ITEF, The Directorate of IT (System) was asked to explore the possibility of providing access to all with the employee code.

**Cadre Restructuring and its Implementations- Our Approach**.

               After the approval of the Cadre Restructuring Proposal of Income Tax Department by the Government, the Chq has decided to convene its Secretariat Meeting to evolve our approach towards its implementation.  The said meeting will take place on 13th June, 2013 at Mumbai.  We intend to convene a Central Working Committee Meeting to finalise the decision taken in the Secretariat meeting at the earliest.  We wish that the proposal of the Secretariat is discussed in the decision making bodies of the Circles before the Central Working Committee so that the suggestions of the circles can also be considered while finalising the proposal.  In order not to delay these processes, we will circulate the decision of the Secretariat Meeting immediately after 13.6.2013.   The Circles may plan now itself convening their Executive Committee/WC meeting immediately (after 14.6.2013) and send their comments/suggestions before 30th June, 2013.   The date of the Central Working Committee Meeting will be intimated after the Secretariat meeting.

               With greetings,

Yours fraternally,

Sd/

(***KP Rajagopal)***

Secretary General