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| **INCOME TAX EMPLOYEES FEDERATION** **President: *Ashok B Salunkhe*** | 1941490-786776-diamond-against-white-background-abstract-vector-art-illustration Since 1953 | CENTRAL HEADQUARTERS**A2/95, Manishinath Bhawan,****Rajouri Garden, NEW DELHI-110027****Tel.011-2510 5324; 2593 7462****Website:** [**www.itefcentralhq.org**](http://www.itefcentralhq.org)**Email.** **itefcentral@gmail.com****Secretary General: *K.P.Rajagopal*** |



Cir No. 41/12-15 Dated: 27th February, 2014.

Dear Comrades,

Cadre Restructuring and Allocation of Post. Please recall the CHQ message send on 20.02.2013 informing you the discussion we had with the Chairperson and Member (P) on the subject wherein we have been assured that the allocation of posts and other matters will be finalised and discussed with the ITEF by this week. Till penning of this communication at late evening, it is learnt, the CBDT is still working on the matter. As soon as we get call for discussion, the same will be informed. To discuss all other pending issues, the Member (P&V) has convened the Grievance Redressal Committee meeting with JCA on 4th March, 2014.

Confederation National Convention. After the huge success of two-day strike of Central Government Employees on 12th and 13th Feb. 2014, the Confederation Secretariat met at New Delhi on 18.02.2014. The Secretariat after taking into consideration the anger and anguish of the employees demonstrated through the massive participation in the strike, decided to carry on with the struggle to achieve the 15 point Charter of Demands. The resolution adopted in the said meeting is enclosed which is self explanatory. As a prelude to the future course of actions, the Secretariat decided, among other things, to organise a national Convention. The same will be held on 4th April, 2014 at Nagpur. The Confederation Circular in this regard is also enclosed. Apart from the Convention, the Meeting of the Confederation Secretariat and Women’s Committee meeting will also be held at 4PM on the same day at Nagpur.

The ITEF being one of the important affiliates of the Confederation has been allowed to depute 35 delegates to the Convention. It is therefore, decided that every ITEF Circle should send two delegates to attend the Convention. Since the conventions main objective is to spearhead the campaign programme for the ultimate action of indefinite strike, the circles may ensure that the delegates from their circle include the ITEF Chq. Secretariat Member, and one of the Principle Office bearers from that circle. In case there is no Sect. Member in the Circle, Two Office bearers may be deputed. Since the entire Women’s Committee members are delegates to the Convention, the Circle General Secretaries may ensure their participation also in the Convention and later in the Secretariat meeting. As the convention is scheduled to start at 10.30AM and may continue till 6 PM on 04.04.2014 the Circle General Secretaries may plan the travel and book the tickets accordingly and intimate the same to the CHQ or to Com. B.N. Chikate,( bn\_hikate@yahoo.com) Circle General Secretary, ITEF, Vidharbha Circle, Nagpur.

With greetings,

Yours fraternally,

(***KP Rajagopal***)

Secretary General

Copy to: 1. Com. Usha Bonepally, President, Women’s Committee of Confederation of CG Employees and Workers, New Delhi, and President, ITEF, AP Circle, with a request to ensure the participation of all Women’s Committee members from ITEF viz. Com. Reha Gupta (Bengal), Com. P. Anju (Kerala), Com. Beena Sharma (Delhi), Com. Mandira Ganguly (Karnataka) and Com. Neetu Gautham (UP- Lucknow).

**CONFEDERATION DECIDES TO GO FOR NATIONWIDE INDEFINITE STRIKE IN THE MONTH OF JUNE, 2014.**

**Two days mass Dharna of confederation leaders**

**In front of Parliament**

**On 24th and 25th February, 2014.**

**To protest against the total neglect and negative attitude of Central Government in the Budget towards Central Government employees**.

**NATIONAL CONVENTION OF CENTRAL GOVERNMENT EMPLOYEES ON 4th APRIL, 2014 AT NAGPUR. NATIONWIDE CAMPAIGN DURING THE PERIOD FROM MARCH TO MAY, 2014.**

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Dear Comrade,

The National Secretariat met today.  It reviewed the strike participation on the basis of the reports received from the States and the affiliates.  The meeting noted with appreciation the efforts undertaken by the affiliates and the State leaders in making the stake a grand success.  On the basis of the deliberations, the meeting adopted the enclosed resolution and took the following decisions.

1. To organise 48 hour Dharna on 24th and 25th Feb. 2014 at Delhi against the  attitude of the finance Minister in not conceding the demand for Interim relief and merger of DA etc. , while presenting the Vote on Account. The National leaders along with the active workers of Delhi will participate in the programme.

2. To organise a National Convention at Nagpur on 4th April, 2014 from 11 AM to 5 PM to mobilise the    employees for the task for accomplishment detailed in the enclosed resolution, especially in    the coming general election.

3. The State Committees will organise such conventions in all State Capitals for the same purpose.

4. Campaign meetings will be organised in front of all Central Government offices, where the District level and State level leaders will detail the decisions taken by the National Secretariat.

5. The Confederation National Secretariat will meet in May 2014 and decide upon the indefinite strike      action in pursuance of the 15 point charter of demands to be organised in June, 2014.

6. The Tamilnadu State Committee will be requested to explore the possibilities of organising campaign against Shri P. Chidambaram, Finance Minister in the Constituency from where he would seek election to the Lok Sabha.

7. The State Committees will make arrangements for translating the resolution in vernacular and circulate amongst the mass of the employees.

                With greetings,

Yours fraternally,

M. KRISHNAN.

Secretary General.

**CONFEDERATION RESOLUTION**

            ***The National Secretariat of the Confederation places on record its appreciation and gratitude over the massive and magnificent participation of the largest number of our members in the 48 hour strike on 12thand 13th Feb. 2014.  It was a great manifestation of the confidence,  the members  had reposed in the organization and their determination to win the demands through struggles.  The reports, the Confederation CHQ received both  from the affiliates and the State Committees indicate the massive participation of the employees in the strike action throughout the county.  In some of the affiliates, the participation had been cent percent.  This must embolden the Confederation to pursue the issue with determination and organize further action programmes to ensure that the demands are got settled.***

***The Secretariat has noted that the Government  had pretended to ignore the massive action of the employees.  There had been no response from them so far.  In the wake of the strike action, it announced the composition of the 7th CPC disregarding the united demand raised by the Staff side of the JCM National Council for the inclusion of a labour representative.  The Government also chose not to convene the meeting the staff side to discuss the draft terms of reference submitted,.  It did not make any announcement on the question of merger of DA, Interim Relief, inclusion of GDS within the ambit of the Commission and rejected the demand for making the recommendation of the Commission effective from 1.1.2014.***

***On every issue, which is included in the 15 point Charter of demands, the Govt. continued with its nugatory attitude.   In the last session of the Parliament, they ensured that the PFRDA bill becomes an Act despite the strongest objection and resistance of the employees by eliciting and receiving the support and patronage of the dominant opposition party, the BJP.  Even on comparatively smaller issues like compassionate appointments, no positive response emerged.   The period witnessed increased outsourcing of governmental functions.  Almost a third of the workforce is presently casual and contract workers with abysmally poor wages taking advantage of the acute unemployment situation in the country.  There had been no settlement of any issue raised by the Staff Side in the National Council JCM.  In fact no meeting of the council was convened and no issue discussed or settled during this period.***

***The plight of the three lakh Gramin Dak Sewaks of the Postal Department is highly deplorable.  They constitute almost half of the Postal workforce. But for them, the functioning of the Postal system will come to a grinding halt.  Their service conditions are presently worse off than even a causal/daily rated worker. Despite the Supreme Court’s decisions that they are holders of Civil Posts and consequently are entitled to the benefits and privileges of a civil servant, there had been no improvement in their service conditions worth mentioning.  In spite of repeated presentation of their case both inside and outside the Parliament by people from all walks of life irrespective of party affiliation, the Government had been silent to the pleading for bringing them within the ambit of the Pay Commissions.  Confederation is duty bound and determined to change the situation and to bring them within the purview of the 7th CPC.***

***During its five year tenure, the UPA II was in power, it intensified the neo-liberal reforms, phased out all welfare measures introduced to benefit the poor by the previous Governments; accentuated the unemployment situation by various job killing devices; divested the PSUs; allowed unbridled entry of Foreign capital to subjugate the Indian people; ruined the indigenous industry, destroyed the livelihood of the farmers and agricultural labourers, allowed the prices of all essential food items to soar, privatised education and health care services, ensured that each of its decision was to favour the rich, granted huge tax concessions to the corporate, indulged in large scale corruption, squandered away the national wealth, siphoned off the poor man’s earning into the hands of a few rich in the country, sided with the entrepreneurs in all labour disputes,  took each and every political decision to sub-serve the interest of the imperialist powers, especially the USA.  The pursuance of the neo liberal policies at the behest of the advanced capitalist countries drove the majority of Indian population to be below the poverty levels. In the comity of nations, our country became the poorest and the last ranking in all fields. Our youth were driven to be beggars at the doors of transnational corporations and developed countries.***

***Those who were responsible in driving our country men to unprecedented deprivation has to now seek mandate, for their tenure is to end shortly.  No different is the approach of the major opposition party, BJP.  There is nothing to chose from these two political dispensations.  They were hand in glove together to demolish the sovereignty of the country; pauperisation of the people and supported every legislation to intensify the neo liberal exploitation of the common people.  They supported to the hilt the corporate houses.  But for the support extended by the BJP, the PFRDA would never have been made into a law.  The Act now provides for the extension of the new contributory pension scheme to those who were recruited prior to 1.1.2004 and the existing pensioners.  Despite the refusal of the Government to accept their suggestion to guarantee minimum pension, the BJP unashamedly supported the Bill, for they were the proponents of the neo liberal economic policies.  They supported this Government to increase the FDI and FII in all sectors of economy and announced that they would intensify the reform process if elected to power.  The conglomeration of Corporate in the country has now appointed the leader of that party to be the next CEO to run the country.  They have no use for the discredited UPA howsoever subservient it could be.  They know in a democratic system demagogy can play a vital role.  They are certain that BJP and its allies if elected to power will be much more pliant and compliant.***

***It is in this background that the workers must assess the political situation.  In the forthcoming electoral battle, every worker must discharge their salutary responsibility.  Since the present state of affairs is the product of the neo liberal policies and since both the UPA and the NDA are the proponents of those policies, he/she must have clear vision and exercise the franchise effectively to ensure that a pro worker, pro people combination of parties is in governance.  He/she must discharge that responsibility for his/her own sake and for the sake of this great nation.***

***The Secretariat came to the inescapable conclusion that the settlement of the demands in the charter will only be possible through intensification of the struggles.  It recognised the need for larger unity. It will strive for bringing about such a united platform for joint action.  The inevitability of an indefinite strike action has to be emphasised.  The Confederation and its affiliates must prepare its members for such an eventual and unavoidable action, if the proposed 7th CPC is to really revise the wages.  It is needed to ensure the withdrawal of the pernicious contributory pension scheme.  It only will ensure that there are no casual or contract system of employment in Government service.   The Government employees must be bestowed with democratic rights and above all must enjoy the facility for collective bargaining and right to strike.  The Gramin Dak Sewak system is a colonial legacy and no civilised country must endure such brutal exploitation.  All is possible through united and sustained action.  The Confederation has proved beyond any iota of doubt that it has built up an organisation capable of carrying out such an action.  Such action must be planned to take place after the electoral battle is over.  Every active worker of the Confederation must fan out and reach out the rank and file of the workers.  Since the task is stupendous, the endeavour and effort must also be equally persisting.***

***The meeting of the National Secretariat of the Confederation has decided to call upon all its affiliates, the State Committees, District Committees and units to work in consonance with the understanding depicted in this resolution; mobilise the rank and file for the eventual indefinite strike action in June, 2014 and strive to bring about a revolutionary change in the governance of our polity.***