



INCOME TAX EMPLOYEES' FEDERATION

KERALA CIRCLE

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F. NO. ITEF/Ker.Cir./F-19/2022-23

Dated 13th June, 2022

To

I. O.A 441/2021, Vinod Kumar G S & Others, CAT Kochi

- Applicants

1. Shri. Vinod Kumar G S
O/o the ITO (VU), Income Tax Office, Kollam
8547000895
2. Vijayakumar V P
O/o the DIT(Inv.), Kochi
8547000660
3. Michael O J
O/o the ITO (TDS), Tirur
8547000679
4. M B Surendran
O/o the Corporate Range -2, Kochi
8547000038
5. O B Ratheesh
O/o PCIT, Thiruvananthapuram
8547000291

- Respondents

1. James Joseph
O/o ADIT(Inv), Kottayam
8547000869
2. Amrutha A J Noone
O/o JCIT, Ragne-1, Kozhikkod
8547000103
3. Sruthy M K
O/o ITO (TDS), Kozhikkod
8547000545
4. Ankur Sharma
O/o the CIT-1, Kochi on deputation at E D, Mumbari
8547000548, 8860645144
5. Sachin Khatri

O/o the DIT (I&CI), Kochi on Loan Basis at Chandigarh
8547000625, 9999949819

6. Krishna Mohan M
JCIT (ReAC) (AU) Kottayam stationed at Thiruvananthapuram
8075817449

II. **O.A 441/2021, Vinod Kumar G S & Others, CAT Kochi**

- **Applicants**

1. S S Pradeep
O/o the JAO, Income Tax Office, Aluva
8547 000113
2. Vineetha Chandrasekharan
O/o the CIT (Exemption), Kochi
8547000047
3. C P Rajesh
O/o the JCIT, Corporate Range-2, Kochi
8547000121
4. Mathew Antony N J
O/o PCCIT, Kerala
8547000126
5. Bindu Jayashankar
O/o ITO (Exemption), Alappuzha
8547000388
6. Krishna Kumar K
O/o the ITO (TDS), Alappuzha
8547000118
7. C B Prasun
O/o the ITO (VU), Kozhikkod
8547000631
8. Balasubrahmaniam K P
O/o the JCIT (AU), Thrissur stationed at Palakkad
8547000487
9. K ViswasMenon
O/o the ADIT(Inv), Palakkad
9496192885
10. Radhakrishnan Nair A K
O/o the Addl. CIT (Inv), Thiruvananthapuram
8547000708
11. Raghunath N V
O/o the ITO (TDS), Palakkad
8547000463
12. Shajil K
O/o the JCIT Ragne-1, Kozhikkod
8547000224
13. Reshin K
O/o the JCIT Ragne-1, Kozhikode
8547000225
14. Rema A P

- O/o the JCIT, Ragne-1, Thrissur
8547000682
15. Shiney S
O/o Central Range, Thiruvananthapuram
8547000877
16. Nandakumar A P
ReFACRange, Thiruvananthapuram
8547000432

– **Respondents**

Nil

III. **O.P 106/2020, James Joseph& Others, High Court of Kerala**

Applicants

1. James Joseph
O/o the ADIT (Inv), Kochi
8547000869
2. Himanshu S Prasad
O/o JCIT Corporate Ragne-1, Kochi
8547001192
3. Gopal Amal Babu
O/o the CIT-1, Kochi
8547001172
4. Arnol Renjith V J
O/o PCIT, Thiruvananthapuram
8547000840
5. Anish R
O/o PCIT, Thiruvananthapuram
8547000342

- **Respondents**

1. K A Joshi
O/o PCIT, Thrissur
8547000787
2. V V Mani
O/o PCIT, Thrissur
8547000251
3. A K Anilkumar
O/o PCIT-1, Kochi
8547000286
4. C V Samkutty
O/o ReFAC Range, Thiruvalla
8547000566
5. A G NarayanaHari
O/oJAO, Alappuzha
8547000555

IV. **O.P 17 of 2021 on 143 of 2021**

- **Petitioners**

1. A K Anilkumar
O/o PCIT-1, Kochi
8547000286
2. A G Narayana Hari
O/o JAO, Alappuzha
8547000555

Dear Comrade,

Sub : Court cases on Seniority of Inspector of Income Tax in the Kerala Region
-Subsequent delay in conducting DPC for Income Tax Officer -Reg :

As we know, due to pending cases on seniority of Income Tax Inspectors and stay on any further proceedings, the Departmental Promotion Committee for Income Tax Officers in the Kerala Region have not been conducted since the recruitment year 2019. With utmost respect to the legitimate rights of the individuals, the Income Tax Employees' Federation requests to consider the gravity of issue of stagnation in the cadre of Inspectors of Income Tax and Lower Cadres in the past three and half years. Many of colleagues retired from service without getting their eligible promotions and those who have already promoted on ad-hoc basis still continue on temporary status. The extension of ad-hoc promotions beyond a certain period is nearly impossible and a few of those had to revert to the lower cadre before retiring. Youngsters in the lower cadres, having long service ahead have also been held up and the same might seriously affect their career progression.

Out of sanctioned strength of 152 Income Tax Officers, 16 are continuing on ad-hoc and 34 posts are vacant. Even though there are around 7 vacancies to be carried forwarded due to not availability of eligible candidates in the particular categories, remaining promotions are likely to happen if stay is vacated. This will also results in promotion to the lower cadres. The number of vacancies is likely to get increased by a 8 to 10 by regularization of existing ad-hoc Assistant Commissioners of income Tax and by issuance of pending orders of promotions in to the cadre of ACIT for various vacancy years. In nutshell, altogether, there may be around 60-70 vacancies are available for the promotion to the cadre of ITO and ITI if the stay is vacated the same will be taking place.

The Income Tax Employees Federation, Kerala Circle intended to create a platform for consensus, to avoid further delay in conducting Departmental Promotions Committees to these vacancies and ensure that promotions are taking place. We are also aware of the fact that the candidates who might feel, injustice have been done in their case wanted to go for a legal remedy. This is assured, but the pray for stay in conducting DPC may be avoided.

As decided by the 14th Delegates Conference of Income Tax Employees Federation, Kerala Circle held at Thiruvananthapuram, a five member committee have been appointed by the Secretariat of Kerala Circle to have discussions with all stakeholders and their details is as follows.

Com. E P Prakashan -	Chariman	8547000114
Com. Shaji D -	Member	8547001040
Com. Shyju Joseph -	Member	8547001049
Com. Sandeep T -	Member	8547007771
Com. Sunil Kumar S -	Member	8547001042

We request, all of the stakeholders to discuss the issue with the committee and it is assured that, the functions of the committee will be absolutely unbiased and they will hear you out without any prejudices.

This is issued with the approval of the Secretariat of Income Tax Employee Federation. Kerala Circle.

Yours faithfully,

Binoop A
General Secretary
for the ITEF, Kerala
Circle