

**INCOME TAX
EMPLOYEES
FEDERATION**



CENTRAL HEADQUARTERS

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No.ITEF/N-1/2018-21

Dated, 5th August 2021

To
The Chairman,
Central Board of Direct Taxes,
North Block, New Delhi.

Respected Sir,

Sub: Withdrawal of **Draft Recruitment Rules** for various grades of
Income Tax Department on 4th August, 2021 - Matter regarding.

Kindly refer to the above.

The Directorate of HRD, CBDT has published Draft Recruitment Rules for various grades in Group B and Group C cadres of Income Tax Department on 4th August, 2021. This arbitrary decision has come as bolt from the blue. Plain reading of these Draft Recruitment Rules has literally pushed us to a state of utter despair. We still cannot come to terms with the fact that a directorate under your administrative control can propose to sound the death knell for rightful career aspirations of majority of the employees of the Department.

Sir, it pains us the most to pen that just a few days back in your message for Income Tax Day, 2021, you wished to **recommit ourselves to making the Department an even more humane, more professional and more efficient organization** and now, one of your directorates named as HUMAN RESOURCE DEVELOPMENT is making such unilateral inhuman move to completely cut-off the career progression of the employees in terms of DR & PR ratio, change of residency period etc. (to mention a few).

You are aware that since the last cadre restructuring in 2014, the issue of framing new Recruitment Rules for various grades in Group B and Group C cadres has been discussed and deliberated upon thoroughly at different forums. Every possible effort has been taken to iron out all the differences and even a sub-committee formed under CRRC, 2019 has exclusively examined the issue and submitted its specific recommendations. As the sole representative of the largest stakeholders, ITEF has all along extended all possible supports to the authorities during the course of discussion. But in

return what we finally received is such anti-employees Draft Recruitment Rules, in which most of the mutually agreed proposals have been tinkered with for the worse by completely keeping us in the dark.

Sir, we wish to convey in unambiguous term that we cannot be mute spectators of any such development, where only handful of employees of the Department will get series of promotions at lightning speed and the rest will stare at their next promotion for even a decade. The ITEF unanimously rejects the Draft Recruitment Rules published and demand immediate withdrawal of those Draft Recruitment Rules.

We would also like to take this opportunity to convey that in protest against such unilateral act of the HRD, our members will participate in a country wide lunch hour demonstration to be organized at every PCCsIT (CCAs) office on 6th August, 2021 (Friday). Further, if the Draft Recruitment Rules are not withdrawn or kept in abeyance, we will be compelled to launch full-fledged agitation programme very soon.

With the sanguine expectation to actually feel the *more humane* Department,

Thanking you,

Yours faithfully,



(RUPAK SARKAR)
Secretary General

Copy to the **Pr. Director General of Income Tax, HRD, CBDT** and all **Pr. Chief Commissioners of Income Tax (CCAs)** for information.