



Government of India
Income Tax Department
Office of the Principal Chief Commissioner of Income Tax, Kerala
Central Revenue Building, I.S. Press Road, Kochi - 682 018.

F.No.37/Estt/2/CC-CHN/2015-16

Date : 2nd December, 2015.

To

All Heads of Offices in Kerala Region

Sub: Modified Assured Career Progression Scheme [MACPS] - Reg.
Ref: [1] DoPT's OM No. 35034/3/2008-Estt.(D) dated 19.05.2009 on the subject.
[2] This Office letter in F.No.37/Estt./2/CC-CHN/2015-16 dated 7th August 2015.

This Office has called for the proposals from employees of this region for processing the cases under MACP Scheme vide letter under reference 2.

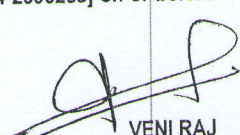
2. The proposals received from the Officers/Officials of this region with reference to the letter dated 07/08/2015 have been considered by this office and the recommended course of action proposed to be initiated by this office has been decided to be circulated among the officers/officials in order to call for the objections, if any, in this regard. The entire applications received in this office have been categorized into two and enclosed herewith as follows.

Annexure 1 : Contains the list of officers/officials who are found to be eligible for the grant of financial upgradation under MACP Scheme. The grade pay to which their financial upgradation under MACP Scheme along with effective date has been shown in the table.

Annexure 2 : Contains the list of officers/officials who are not found eligible for the grant of financial I upgradation under MACP Scheme. The reasons for their non-eligibility have been pointed out in the table.

3. In few cases of Notice Servers, official's claim for MACP were rejected by earlier DSCs based on an interpretation of provisions of the scheme. Those Notice Servers who want to review their cases with justifiable reasons can now apply afresh before the due date mentioned in para below in the prescribed format circulated vide reference no.[2].

4. You are requested to convey the above position to all officers/officials in your office who have made a claim for financial upgradation under MACP Scheme. The objections, if any, received from the officers/officials in this respect may be forwarded to this office by Fax [Fax No. 0484-2396288] on or before 24.12.2015 positively.


VENI RAJ
Dy. Commissioner of Income Tax[HQ][Admin.]
O/o. Principal Chief Commissioner of Income Tax, Kerala.

Encl: as above.

Copy to: 1. Notice Board, C.R. Building, Kochi
2. Income Tax Pensioners' Welfare Association.

List of officials found eligible for the consideration of Departmental Screening Committee

Annexure-I

Sl. No.	Name and designation [Shri/Smt.]	Date of initial appointment	Grade pay of initial posting	I st promotion/ 1 st ACP/1 st MACP		II nd promotion/ 1 st ACP/II nd MACP		III rd promotion		First eligible MACP year and grade pay	Second eligible MACP year and grade pay	Third eligible MACP year and grade pay	MACP to be granted
				Date	Grade pay	Date	Grade pay	Date	Grade pay				
1	S. Sreedevi, MTS	23.07.1993	1800	01.09.2008	1900 [MACP]	-	-			01.09.2008 GP: 1900 [already granted]	23.07.13 GP: 2000	-	GP of Rs.2000/- wef 23.07.2013
2	B. Sarit Kumar, ITO	25.10.1988	4600	29.11.2001	4800	01.01.2006	5400 [PB-2]			-	-	01.01.2016 GP: 5400 [PB-3]	GP of Rs.5400/- wef 01.01.2016 in PB-3 GP: 2400 wef: 01.09.2013
3	C.R. Yesodha, NS	01.09.1993	1800	01.02.2013	2000					01.09.2008 GP: 1900 - Already Granted	01.09.2013 GP: 2400		GP: 2400 wef 23.07.2013
4	R. Kumari, NS	23.07.1993	1800	05.03.2012	2000					01.09.2008 GP: 1900 - Already Granted	23.07.2013 GP: 2400		GP: 2400 wef: 26.09.2013
5	M. Bhaskaran, MTS	26.09.1983	1800							01.09.2008 GP: 1900 - already granted	01.09.2008 GP: 2000 - already granted		GP: 2400 wef: 26.09.2013
6	T.A. Gopi, TA(Retd)	27.09.1980	1800	24.11.1994	1900	03.12.2001	2400	-	-	Not eligible	Not eligible	27.09.2010 GP: 2800	GP: 2800 wef: 27.09.2010
7	Balan K.K, NS	14.02.1983	1800	28.02.2001	2000	01.09.2008 [MACP]	2400	-	-	Not eligible	01.09.2008 GP: 2400 - Already granted	14.02.2013 GP: 2800	GP Rs.2800 wef 14.02.2013
8	Jomon, P.K, MTS	06.03.2002	1800							06.03.2012 Rs.1900			GP of Rs.1900/- wef 06.03.2012

List of officials found eligible for the consideration of Departmental Screening Committee

Annexure-I

Sl. No.	Name and designation [Shri/Smt.]	Date of initial appointment	Grade pay of initial posting	I st promotion/ 1 st ACP/1 st MACP		II nd promotion/ 1 st ACP/II nd MACP		III rd promotion		First eligible MACP year and grade pay	Second eligible MACP year and grade pay	Third eligible MACP year and grade pay	MACP to be granted
				Date	Grade pay	Date	Grade pay	Date	Grade pay				
9	S. Prabhadevi, NS	20.11.1985	1800	15.11.2002	2000					-	01.09.2008 GP: 2400 - Already granted	20.11.2015 GP: 2800	GP: 2800 w.e.f 20.11.2015
10	K. Ravi, MTS	23.07.1993	1800							01.09.2008 GP: 1900 - Already granted	23.07.2013 GP: 2000		GP of Rs.2000 wef 23.07.2013
11	Jayakumari B alias B Indira Bai, MTS (Retired :30.11.2013)	23.07.1993	1800							01.09.2008 GP: 1900 - Already granted	23.07.2013 GP: 2000		GP of Rs.2000 wef 23.07.2013
12	C. Leela, MTS	23.07.1993	1800							01.09.2008 GP: 1900 - Already granted	23.07.2013 GP: 2000		GP of Rs.2000 wef 23.07.2013
13	K. Omana, MTS	23.07.1993	1800							01.09.2008 GP: 1900 - Already granted	23.07.2013 GP: 2000		GP of Rs.2000 wef 23.07.2013
14	O. Lathika Kumari [Expired], MTS	23.07.1993	1800							01.09.2008 GP: 1900 - Already granted	23.07.2013 GP: 2000		GP of Rs.2000 wef 23.07.2013
15	V Balachandran Nair, NS [Retd.]	19.11.1990	1800	01.12.2005	2000					-	19.11.2010 GP: 2400		GP of Rs.2400 wef 19.11.2010
16	Leena S. Nair, STA	13.09.1995	1900	11.10.2001	2400	02.07.2015	4200			-	11.10.2011 Rs.2800/-		GP of Rs.2800/- wef 11.10.2011
17	P. Rajumon, ITI	19.09.1994	2400	12.03.2010	4600					01.09.2008 Rs.2800			GP of Rs.2800/- w.e.f 01.09.2008

List of officials found eligible for the consideration of Departmental Screening Committee

Annexure-I

Sl. No.	Name and designation [Shr/Smt.]	Date of initial appointment	Grade pay of initial posting	1 st promotion/ 1 st ACP/1 st MACP		2 nd promotion/ 2 nd ACP/2 nd MACP		3 rd promotion		First eligible MACP year and grade pay	Second eligible MACP year and grade pay	Third eligible MACP year and grade pay	MACP to be granted
				Date	Grade pay	Date	Grade pay	Date	Grade pay				
18	Unnikrishnan P, ITI	29.06.1990	2400	01.06.2014	4600					01.09.2008 Rs.2800/-	29.06.2010 Rs.4200/-		GP of Rs.2800/- wef 01.09.2008 and GP of Rs.4200/- wef 29.06.2010
19	Harikumaran Nair.C, SG. Gr.I	11.07.1994	2400	30.12.2013	4200					01.09.2008 GP: 2800 - Already granted	11.07.2014 GP: 4600		GP: 4600 wef 11.07.2014
20	T. Karthiayani, MTS	01.09.1993	1800							01.09.2008 GP: 1900 - Already granted	01.09.2013 GP: 2000		GP: 2000 w.e.f 01.09.2013
21	Ramu G Pillai, ITI	06.10.1994	2400	19.12.2014	4600					01.09.2008 GP: 2800 - Already granted	06.10.2014 GP: 4200		GP of Rs.4200 wef 06.10.2014
22	K.J. Joseph, ITO	26.12.1991	4600	29.11.2001	4800	01.01.2006	5400			-		01.01.2016 GP: 5400 [PB-3]	GP of Rs.5400/- wef 01.01.2016 IN PB-3
23	P. Sivadasan, NS [Retd]	26.09.1983	1800	10.12.2004	2000					-	01.09.2008 GP: 2400		GP of Rs.2400 wef 01.09.2008
24	M.S. Madhukumar, SCD [Gr.II]	08.06.2000	1900	03.08.2015	2400					08.06.2010 GP: 2000			GP of Rs.2000 wef 08.06.2010
25	C. Mohandas, ITO	19.10.1982	2400	27.12.2005	4200	29.06.2009	4600	05.06.2014	4800	-	01.09.2008 GP: 4600	19.10.2012 4800 [already granted]	GP of Rs.4600 wef 01.09.2008.

List of officials found eligible for the consideration of Departmental Screening Committee

Annexure-I

Sl. No.	Name and designation [Shri/Smt.]	Date of initial appointment	Grade of pay of initial posting	I st promotion/ 1 st ACP/1 st MACP		II nd promotion/ II nd ACP/II nd MACP		III rd promotion		First eligible MACP year and grade pay	Second eligible MACP year and grade pay	Third eligible MACP year and grade pay	MACP to be granted
				Date	Grade pay	Date	Grade pay	Date	Grade pay				
26	T. Aravindakshan, NS [Retd.]	10.04.1974	1800	16.09.1996	2000								GP of Rs.2800/- wef 01.09.2008
*27	K.P. Thilakan, NS [Retd.]	21.01.1981	1800	04.07.2008	2000	21.01.2011 [MACP]	2400			-	01.09.2008 GP: 2400	21.01.2011 GP: 2800	GP of Rs.2400 wef 01.09.2008 and GP of Rs. 2800 wef 21.01.2011.
*28	K. Larsel, NS [Retd.]	20.03.1971	1800	05.05.1988	2000					-	01.09.2008 GP: 2400	01.09.2008 GP: 2800	GP of Rs.2400 & Rs. 2800 wef 01.09.2008
*29	T.S. Thankachan, NS	18.05.1983	1800	01.02.2006	2000					-	01.09.2008 GP: 2400	18.05.2013 GP: 2800	GP of Rs.2400 wef 01.09.2008 and GP of Rs. 2800 wef 18.05.2013

* SI.No. 27: MACP granted vide order dated 27.12.2011 may be withdrawn on the basis of recommendation received from ZAO.

* SI No. 28: MACP granted vide order dated 1st March 2010 may be withdrawn on the basis of recommendation received from ZAO.

* SI No. 28: MACP granted vide order dated 17.09.2013 may be withdrawn on the basis of recommendation received from ZAO.

List of officials not found eligible for the consideration of Departmental Screening Committee for MACP

Annexure-2

Sl. No.	Name and designation [Smt/Smt.]	Date of initial appointment	Grade pay of initial posting	I st promotion/ I st ACP/I st MACP		II nd promotion/ II nd ACP/II nd MACP		III rd promotion		First eligible MACP year and grade pay	Second eligible MACP year and grade pay	Third eligible MACP year and grade pay	Remarks
				Date	Grade pay	Date	Grade pay	Date	Grade pay				
1	K.P. Jayarajan, AO Gr.III	17.07.1984	1900	23.05.1997	2400	02.05.2005	4200	16.06.2010	4200	-	-	Not eligible	4 promotions already availed in 30 years.
2	K.K. Philip, AO, Gr.III	28.01.1976	1900	13.09.1982	2400	03.07.2001	4200	01.04.2005	4600	-	-	-	3 promotions already availed
3	K.K. Sreenivasan, PS	30.08.1984	2400	27.12.2005	4200	26.06.2009	4200	30.10.2012	4600	-	01.09.08 Rs.4600 [already granted]	-	SG Gr.II & I posts merged wef 13.09.10. Hence the official is entitled for fixation on promotion from Gr.II to Gr.I.
4	Annapoori Sreekumar, ITI	25.03.1991	1900	02.01.2002	2400	02.01.2008	4200	05.06.2014	4600	-	-	Not entitled.	3 promotions already availed
5	Sunitha P.V, ITI	24.12.1992	1900	04.07.2001	2400	01.06.2007	4200	05.06.2014	4200	-	-	Not entitled	3 promotions already availed
6	C.H. Dayanandan, ITI	19.05.1989	1900	04.07.2001	2400	04.05.2007	4200	05.06.2014	4200	-	-	Not entitled	3 promotions already availed
7	K.R. Jayan, OS	27.05.1985	1900	31.03.1995	2400	09.07.2008	4200	05.06.2014	4200	Not entitled	Not entitled	Not entitled	3 promotions already availed.
8	K.V. Ayishabeevi alias Nooru, OS	11.08.1983	1900	05.07.2001	2400	02.06.2005	4200	18.06.2012	4200	-	-	Not eligible	3 promotion already availed.
9	U.P. Muraliedharan, OS	27.06.1990	1900	05.07.2001	2400	01.07.2005	4200	16.07.2012	4200	-	-	Not eligible	3 promotions already availed.
10	C.H. Rajeevan, OS	09.09.1991	1900	04.07.2001	2400	01.08.2005	4200	20.12.2013	4200	-	-	Not entitled	3 promotions already availed
11	K.C Radhakrishnan Naif, OS	03.10.1980	1800	10.10.1995	1900	31.12.2001	2400	02.01.2008	4200	Not entitled	Not entitled	Not entitled	4 promotion within 30 years.

Annexure-2

List of officials not found eligible for the consideration of Departmental Screening Committee for MACP

Sl. No.	Name and designation [Shri/Smt.]	Date of initial appointment	Grade pay of initial posting	I st promotion/ 1 st ACP/1 st MACP		II nd promotion/ 1 nd ACP/1 nd MACP		III rd promotion		First eligible MACP year and grade pay	Second eligible MACP year and grade pay	Third eligible MACP year and grade pay	Remarks
				Date	Grade pay	Date	Grade pay	Date	Grade pay				
12	Sobhana Ravindran, SG. Gr.I	25.06.1990	2400	05.07.1995	4200	03.07.2001	4200	-	-	Not entitled	Not entitled	03.07.2011 Rs.4600/ [not eligible]	Promotion declined - Para 25 of Annexure-I of DoP's OM dt.19.05.2009
13	Alphonsa T. Cyriac, TA	23.10.1989	1900	04.07.2001	2400					The Officials requested for granting ACP/MACP consequent on Hon'ble High Court's Order in WP(C) 9486/2009 dated 09.03.2014. Department has not accepted the Order of Hon'ble High Court of Kerala and preferred an appeal before Hon'ble Supreme Court. The cited case pertains to ACP Scheme and not MACP Scheme. Moreover, the officials are not parties in the said case. Hence the proposed course of action.			
14	Nalini Girish, ITI	15.11.1989	1900	04.07.2001	2400	28.10.2005	4200	14.11.2012	4200				
15	Thomas Matthew, STA	01.02.1991	1900	03.12.2001	2400	02.05.2011	4200	-	-				
16	Siby Vivian, ITI	07.10.1992	1900	31.12.2001	2400	02.08.2007	4200	05.08.2014	4600				
17	B. Sureshkumar, OS	05.02.1991	1900	20.09.2001	2400	12.07.2007	4200	05.06.2014	4200				
18	Latha Raghunathan, OS	17.12.1987	1900	10.06.2002	2400	18.06.2007	4200	05.06.2014	4200				