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**INCOME TAX EMPLOYEES FEDERATION,**

**Manishinath Bhawan, A/2/95, Rajouri Garden,**

**New Delhi 110 027**

Dated 19th January, 2013.

Dear Comrades,

**Agitation in Tamilnadue Circle against engagement of Outsiders for office work.**

               The Secretariat of ITEF CHQ which met today, the 19th January, 2013 expressed grave concern about the situation in Tamilnadu Circle due to outsourcing. Members of ITEF, Tamilnadu Circle have embarked upon an agitation against outsourcing of core functions of the Department by the administration by engaging outsiders through a private vendor in the name of providing secretarial assistance to the Assessing Officers.  The process initiated by the Administration in Tamilnadu, is based on the instructions issued by the Central Board of Direct Taxes, vide F.No. HRD/CMD/123/2/2011-12 dated November 23, 2012

In spite of our objections to such methods and alternative methods suggested by us in our letter No. N-1/12-15/,Dated:27th November, 2012 to overcome  the situation due to  the shortage of manpower and unmanageable workload, if any, the authorities have not considered to amend the said instructions.  In Tamilnadu, the administration, ignoring the suggestions and assurances given by the representatives of Tamilnadu Circle to deal with the situation, went on with the process of engaging the outsiders.  Upon the arrival of a big contingent of outsiders and occupying the various offices in Chennai, the ITEF, Tamilnadu Circle, in tune with the decisions of the Federation, decided to walk out from office till the outsiders are removed from the office and the same is continuing from the afternoon of 17th January, 2013.  The Secretariat, after discussing the situation in Tamilnadu and taking into consideration the decision of the authorities to allow totally unaccountable and irresponsible outsiders to occupy the office and carry out the sensitive  functions of the Department, decided to call upon all the circles to carry out the following programmes in solidarity with the agitating Tamilnadu Circle comrades.

1. To hold Lunch Hour demonstration at all places on 21.01.2013 against outsourcing and send the following telegram to the Chairman, Central Board of Direct taxes, New Delhi with the following message.

**Text of the Telegram to Chairperson, Central Board of Direct Taxes, North Block, NEW DELHI.**

AMEND THE INSTRUCTIONS CONTAINED IN F.No. HRD/CMD/123/2/2011-12 dated November 23, 2012 AND   INSTRUCT THE CCIT, CHENNAI TO RESCIND THE DECISION OF ENGAGING OUTSIDERS THROUGH PRIVATE VENDORS.

1. To stage walk out in the second half (after lunch recess) on 23.01.2013.

The Secretariat also authorised the CHQ to review the situation after the above programme and decide upon further course of action.  All the Circle General Secretaries are requested to carry out the above programme at all places.

With greetings,

Yours fraternally,

(***KP Rajagopal***)

Secretary General.

To All Circle General Secretaries.