



**GOVERNMENT OF INDIA
INCOMETAX DEPARTMENT
OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX
C.R. Building, I.S.Press Road, Kochi – 682 018
Ph. 0484 2397829**

Date: 29.6.2016

The Permanent Grievance Redressal Committee met in the chamber of Pr CCIT, Kochi at 12.15 pm on 24.6.2016. The meeting was attended by.

Shri S.S. Rathore	-	Pr.CCIT, Kochi.
Smt. Swapna Nanu Ambatt	-	Addl.CIT (Hq.&TPS), Kochi.
Shri Omanakuttan	-	DCIT (Hq.&Admn.), Kochi.
Shri C. Ravindran	-	ZAO, Kochi.
Shri A.P. Parameshwaram	-	ZAO, Kochi.
Shri A. Abdulla	-	ZAO, Thiruvananthapuram.
Shri V.M. Jayadevan	-	ITGOA, Kerala
Shri N.Sreekumar	-	ITGOA, Kerala
Shri A.G. Narayan Hari	-	ITEF, Kerala
Shri K.I. Rasheed	-	ITEF, Kerala
Shri M.R.Sabu	-	ITEF, Kerala

The meeting commenced with the Pr CCIT's opening remarks welcoming the members.

2. The representatives of the ITEF & ITGOA raised the issue of Biometric Attendance System and requested for discontinuation of the system as it was non-functional. It was also stated that inspite of issues plaguing the system, Kerala administration has agreed to stick with it and has issued instruction of its own requiring parallel maintenance of manual register. The Members of ITEF and ITGOA requested for (a) Discontinuation of BAS System (b) Withdraw the guidelines issued and regularize all the absence recorded in BAS System and (c) Cause comprehensive discussion with the recognized organizations and issue mutually agreed guidelines before the BAS is reintroduced. The CCIT(CCA) stated that clarification will be sought from HRD about working of Biometric Attendance System and also requested for suggestions from the representatives of ITEF and ITGOA .

3. The representatives of ITEF raised the issue of transfer of Smt. Sheenu, Smt. Susan Adolphus, Shri Muraleedharan Menon, Shri S. Pradeep and Smt. C.M. Shylaja. The CCIT

stated that requests of Smt Susan Adolphus and Smt C.M.Shylaja will be considered after after receiving fresh representations.

4. The representatives of ITEF raised the issue of declaration of Head of Office. The Addl.CIT (Hq.&TPS) has stated that the same will be done shortly.

5. The representatives of ITEF raised the issue of a) requirement by ZAO, Tvm of certification under SR-31 in case of TA where road mileage is claimed, b) Pay anomaly in the case of Smt Anitha Devi with Jewel George c) MACP issue in the case of Sr TA and the representatives of IT GOA raised the issue of d) pay anomaly in the case of Shri Babu Kurien and Shri Thomas George, ITOs in Kollam ". In respect of point no (b), the ZAO requested for copy recruitment rules to solve the issue. The CCIT directed that a letter may be issued to Principal Controller of Accounts seeking clarification on the remaining issues as there is a difference of opinion among the three ZAO's.

6. The representatives of ITEF raised the issue of recovery of pay of ITI to Smt. Vineetha Chandrashekharan. The representatives of ITEF further added that the recovery of pay is illegal as the Official had actually performed the duties of ITI and further referred to direction of hon. Supreme Court and subsequent DOPT(OM) which is directed that no recovery shall be made from Group C employees where fixation have been mistakenly done by the Government. After going through the OM, the CCIT directed as laid down in the OM proposal to be sent to the department of expenditure.

7. The representatives of ITEF requested for separate promotion and posting orders. The CCIT has agreed .

8. The representatives of ITEF raised the issue of recruitment through Sports Quota. The Addl. CIT clarified that necessary approvals for initiating the process of sports quota appointment have already been taken. Further steps for publishing the advertisement will be taken in due course.

9. The representatives of ITEF raised the issue of permanent transfer guidelines of Group C employees. The CCIT has agreed that the CCIT office will prepare a draft policy and circulate among all the officers and staff.

(Attn. Addl.CIT(Hq.&TPS))

10. The representatives of ITGOA raised the infrastructure issue regarding new building in Aleppey. The CCIT has agreed to look into the matter and necessary directions will be given to the Pr. CIT concerned and the Range Head at Aleppey to the needful.

11. The representatives of ITGOA raised the issue of reallocation of AO's for administrative work to moffusil stations. It was pointed out by the CCIT that decision on this issue can be taken as per administrative requirement.

12) The representatives of ITGOA raised the issue of funds for Tiruvalla and Kollam Office for completion of infrastructure work. It was pointed out by the CCIT that the matter would be taken up with Thiruvananthapuram Office for allocation of sufficient funds.

(Attn. CCIT,Tvm.)

13. The representatives of ITGOA raised the issue of MACP in the case of Shri Mohandas, ITO, Tirur. The Addl.CIT clarified that the issue involved was on account of a typographical error in the order issued and will be set right immediately.

14. The representatives of ITGOA raised the issue of Non receipt of Training allowance to ITO and ITI's in MSTU, Tvm. The CCIT has agreed to look into this matter

(Attn. CCIT,Tvm.)

15. The representatives of ITGOA raised the issue of Additional Pay on Additional Charge in the case of Rajsri Dasguptha which is accepted by the department . The CCIT stated that CBDT has not accepted the Kerala high Court decision in a similiar issue in the case of Shri P.K.Vijaykumar. Therefore each case is to be pursued seperately.

16. The representatives of ITGOA raised the issue of slow working of VSAT connection at Guruvayur. The Addl.CIT(Hq&TPS) replied that the matter has been taken up with Systems.

17. The representatatives of ITGOA raised the isssue of transfer and posting of ITO against the future vaccancies . The CCIT has stated that AGT is not closed and agreed to look into this matter whenever the vacancies aises.

18 The representative of ITGOA raised the APAR issue in respect of K Sadanandan , ACIT, Kannur for the R Y 2010-11 which is delayed for more than 4 years for this reason . CCIT directed either to get a reported copy of APAR or a communication from CCIT, Chennai regarding missing of his APAR so that No Review/No APAR certificate can be issued.

The meeting concluded with the Pr CCIT thanking the Members for a useful discussion

(Swapna Nanu Ambatt)

Addl. Commissioner of Income Tax (Hq & TPS)
O/o Pr. Chief Commissioner of Income Tax (CCA),
Kochi, Kerala.

Copy to

- 1.Chief Commissioner of Income Tax , Thiruvananthpuram.
2. Director General of Income Tax, (Inv.), Kochi.
- 3.Pr. Commissioners of Income tax, Kochi-1, Kochi-2, TDS, Thrissur, Kozhikode, Thiruvananthapuram, Kottayam.
4. President/Secretary ITGOA
5. President/ Secretary ITEF ✓
6. The file