

F.No. B.12020/01/2015-Ad.IX

Government of India
Ministry of Finance
Department of Revenue
(Central Board of Direct Taxes)

4th Floor, R.No.460, Hotel Samrat,
New Delhi, Dated, the 5th May, 2016.

OFFICE MEMORANDUM

Subject:- Minutes of the Meeting of Quarterly Review Meeting with the representatives of ITGOA & ITEF held in the Chamber of Chairman, CBDT on 17.03.2016 at 3.30 P.M.

1. The undersigned is directed to forward herewith the Minutes of the Meeting of the Quarterly Review Meeting held with the Representatives of ITGOA and ITEF on 17.03.2016 at 03.30 P.M. in the Chamber of Chairman, CBDT, North Block, New Delhi for information and necessary action.

2. With reference to Item No.1 in Para No.2.1, 2.2, 2.3 the status has changed as on date and is as follows:-

The proposal for DPC for 2014-15 for promotion of ITOs to ACIT has been returned by UPSC with the suggestion that DOP&T & DOLA may be consulted that holding DPC meeting pending implementation of N.R Parmar would not be in violation of any Court Order/Judgement. Accordingly, matter is under reference to DOP&T & DOLA. In view of acute shortage of officers in the grade of ACIT and also constant demand of JCA (ITGOA) to address stagnation, it was decided to fill up 200 vacancies of ACIT each of 2014-15 and 2015-16 on Ad-hoc basis. Accordingly, for 2014-15 DPC held and promotion order for 181 officers has been issued on 04.04.2016, and for 2015-16 process to hold DPC for ad-hoc promotion to ACIT will be taken up in due course. In order to meet functional requirement of Department at ACIT level, 181 ITOs have been promoted as ACIT(Ad-hoc) on recommendations of DPC, which met on 31.03.2016, vide order No.62/2016 dated 04.04.2016 for vacancy year 2014-15.

3. The minutes have been finally prepared after consulting all the related divisions including JCA.

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Encl.:-As above.

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MINUTES OF THE QUARTRLY REVIEW MEETING HELD WITH THE REPRESENTATIVES OF ITGOA AND ITEF UNDER THE CHAIRMANSHIP OF CHAIRMAN, CBDT ON 17.03.2016 AT 3.30 P.M

1.1 The Quarterly Review Meeting was held on 17.03.2016 at 3.30 P.M under the chairmanship of Chairman, CBDT, New Delhi with the representatives of Income Tax Gazetted Officers' Association (ITGOA) and Income Tax Employees Federation (ITEF) in the Chairman's office chamber at North Block, New Delhi to discuss the issues as per the agenda items submitted by the JCA.

1.2 The list of officials and representatives of ITGOA and ITEF who attended the meeting held on 17.03.2016 at 3.30 P.M. is annexed (Annexure-'A'). The Chairman welcomed the officers of CBDT and representatives of ITGOA and ITEF. The agenda items discussed and decision taken are as under:

2 Item No. 1

A. Promotion from ITO to ACIT

2.1 The staff side expressed that as per the approval of the Revenue Secretary, DPC for promotion of ITOs to ACITs for the R.Y.s 2014-15, 2015-16 and 2016-17 are required to be held before 31.03.2016. The staff representatives further enquired about the plan of CBDT for holding the 3(three) DPCs by 31.03.2016.

2.2 The official side informed that the proposal for the R.Y. 2014-15 has been submitted in UPSC for convening DPC in the final stage. Member (P&V) has met the Chairman, UPSC and requested for an early date so that the DPC can be held by 31.03.2016.

2.3 As regards DPC for the R.Y 2015-16, deficiencies in APAR of the candidates in zone of consideration need to be removed for which the deficiency list will be published by PR, PP & OL and this list will be made available to the staff side. Necessary directions to all the Pr.CCITs will also be issued to draw NRC in the deficient APAR with reason. They may also provide certified copy wherever original copy of APAR is not furnished.

2.4 For holding DPC for the R.Y. 2016-17, the staff side were informed that the DGIT(HRD) will issue necessary instruction to all Pr. CCsIT for sending APAR and the deficiency list will be circulated immediately. Staff side will provide a draft for issuing instruction to all the Pr. CCsIT as regards NRC.

[Action: DG (PR, PP & OL)]

B. Implementation of Hon'ble Supreme Court verdict in the case of Union of India vs. N R Parmar

2.5 The staff side has informed that revision of inter-se seniority as per the NR. Parmar judgement of the Supreme Court has not been completed in some of the charges namely West Bengal, UP(West), Mumbai, Bihar etc. For immediate completion it is necessary to issue instruction so that the revision is completed without any further delay. The staff side further informed that to ensure uniform implementation the Board should constitute a committee to go through the revised seniority list of the charges. The staff side also requested to obtain views of DOLA for filing further appeal in the higher court in the case of judgement of Ernakulum CAT.

2.6 The official side informed that further instruction to complete the revision within 15 days will be issued. It was also suggested that the staff side and DIT of (HRD) could have a meeting on this issue. The Board will consider the views of staff side as regards uniform implementation of N R Parmar Judgement filing further appeal in the higher court in the case of judgement of Ernakulum CAT.

[Action: DGIT (HRD)]

C. Promotion in STS of 2011 batch and the left-out officers of the earlier batches

2.7 The official side informed that the DPC for STS is slated to be held on 18.03.2016.

[Action: DGIT (HRD)]

D. Regularisation of 2002 & 2003 batches.

E. NFSG of 2002 & 2003 batches.

2.8 The staff side was informed that the proposal for regularisation of 2002 has been done and 2003 batch was already with the UPSC and sorting out the objection raised by the UPSC.

2.9 The staff side has informed that it is necessary to take up the regularisation of 2004 batch officers also in view of left out officers of 2003 batch. The official side has informed that the Board is aware of the fact and the regularisation of 2004 batch will be taken immediately on completion of regularisation of 2003 batch. The Board is fully seized of the matter.

[Action: DGIT (HRD)]

Item No. 2

- (iii) Relaxation of eligibility condition to fill up the posts in higher cadre of AO/PS.
- (iv) Preparing All India Seniority List of AO, Gr.-II for promotion to the cadre of Pr. AO (Gr.A).

3.1 The staff side has informed that 21 posts in the cadre of Pr. A.O are lying vacant across the various charges. The vacancies are due to non-availability of all India seniority list in the cadre of A.O. Gr.-II and non-relaxation of eligibility criteria. The staff side further informed that two persons are eligible for promotion for Pr. A.O. The staff side also submitted that in the absence of Recruitment Rule the model RR can be followed to fill up the vacancies in the cadre of Pr. A O. The staff side further requested the official side to call for data for preparation of All Seniority list in the cadre of A.O, Gr-II without which it will not be possible to hold the regular DPC for Pr. A.O.

3.2 The official side agreed to call for data as regards A.O Gr-II for preparation of combined All India Seniority list for promotion to the cadre of Pr.A.O. DGIT (HRD) assured to a necessary action in this regard.

[Action: DGIT (HRD)]

- (iii) Creation of commensurate posts of AO/PS with the upgraded posts of CCIT/CIT

3.3 The official side requested the staff side to submit a note with fresh inputs so that the same may be submitted to the DOPT for approval.

[Action: DGIT (HRD)]

4. Item No.3: Staff Car Drivers may be merged with the main stream cadres, with relaxation, as per report of the Sub-Committee

4.1 The official side informed that the file after approval of the Board has been sent to the DoE.

[Action: DGIT (HRD)]

5. Item No. 4 : Technical Issues:

- (i) Additional Password for issuance of refunds.
- (ii) Providing RSA Token to the Inspectors and Sr. TAs.

5.1 Regarding additional passwords for issuance of refunds and providing RSA Token to the all officials, the official side informed, that the ITBA application in place of ITD application will be implemented from April 2016. These issues will be resolved after implementation of this new software.

[Action: DGIT (System)]

(iii) Issuance of Instruction for handling of TEP cases.

5.2 Not discussed.

[Action: DIT (Investigation)]

(iv) Accessibility of all Officers /officials in the www.irsofficersonline.gov.in.

5.3 The staff side requested for access to IRS Officers online to all the departmental. The Chairman, CBDT, informed that the issue is under active consideration of the Board and necessary steps will be taken.

[Action: Addl.DIT (Data Base Cell)]

6. Item No. 5: Regularisation of Casual Workers against the MTS posts sanctioned in the cadre restructuring:

6.1 The official side informed that the proposal is pending with DoPT and a meeting will be held with JS (DoPT) in this regard very soon.

[Action: DGIT (HRD)]

7. Item No. 6

A. To withdraw the phasing out order regarding 1633 posts from West Bengal & Sikkim Charges.

B. Re-allocation of Inspector posts to deficient charges (where stagnation is acute) as per proposal of ITEF.

7.1 The staff side has informed that the Committee constituted for the purpose of reviewing the diversion of posts from WB Charge and re-allocation of post of Inspector to deficient charges has submitted its report to the Board. The staff side further stated that the report submitted by the Committee is not acceptable to the JCA.

7.2 The official side informed that before taking any decision on the reports of the committee the matter will be discussed with the representatives of JCA. The staff side were also assured that concern of the staff side will be taken into consideration before arriving at final decision.

[Action: DGIT (HRD)]

C. Revival of additional 398 (600-2012) posts in the grade of ACIT/DCIT as proposed in Cadre Review

7.3 The official side informed that the 398 posts in the cadre of ACIT/DCIT was not approved by the Union Cabinet in the Cadre-restructuring, 2013. The official side further informed that another cadre review has become due within a period of five years from the last cadre restructuring. The Board will start the exercise early and the proposal of revival of 398 additional posts will be included in the ensuing proposal.

[Action: DGIT (HRD)]

8. Item No. 7

(iii) New Laptops to AO/PS and Inspectors and replacement of old laptops.

(iv) Mobile Handset to all personnel in the Department

8.1 The official side informed that the demand for Laptop to A.O./P.S has been approved and proposal for now is lying with IFU. The Board will finalise the procedure for purchase of laptops for all Gr. A & B cadres and the same will be purchased locally by the PCCIT.

8.2 As regards Laptop for Inspectors and Mobile handset, the staff side has informed that the same are pending for quite a long time and needs to be addressed soon. The official side informed that proposal in respect of these two were already sent to Expenditure and the Member(P) will meet JS(Exp.) for early approval.

[Action: DGIT (Infra.)]

(iii) Increase in the reimbursement of Local travel expenses to Inspectors and Notice Servers.

8.3 Proposal under submission to IFU.

[Action: DGIT (Infra.)]

9. Item No. 8 Providing proper space and infrastructure to all officers / officials

9.1 The staff side expressed that inspite of the instructions issued by the CBDT there is hardly any development in the matter and lack of coordination amongst the various Directorates of the CBDT. The staff side further requested to issue instruction to PCCsIT to discuss the issue of infrastructure with the representatives of JCA.

9.2 The Official side informed that there is no shortage of fund. The DG(Infra) will call a separate meetings of each charge along with the representatives of JCA from the respective units to address the requirement of additional space.

[Action: DGIT (Infra.)]

10. Item No. 9 Implementation of Revision of Pay Scale from 01.01.1996 fir ITO & ITI Court cases

10.1 The staff side submitted that the CBDT should withdraw the writ filed in the Mumbai High Court as the same did not have approval of DOLA. The staff side also submitted a written submission in this respect.

The official side assured to look into the matter for early settlement.

[Action: DGIT (HRD)]

11. Item No.10: Avoiding excessive and repetitive reports asked from field formations

11.1 The official side informed that this issue will be resolved after implementation of ITBA application.

[Action: DGIT (HRD)]

12. Item No. 11 On pay fixation matter

(i) To extend the benefit of determining MACP entitlement who are promoted within the same Grade Pay and to stop recovery from the officials who were already benefitted.

12.1 The official side has informed that withdrawal of MACP after Pay fixation with 3% increment has already been referred to the DOPT for clarification. On the issue of recovery the staff side expressed that the DOPT instructions dated 2.3.2016 are required to be reiterated through a circular to all the Pr.CCIT so that the recovery can be dealt with accordingly.

[Action: Ad.IX]

(ii) Grant of fixation benefit to the Steno Grade-II (erstwhile) after promotion to Steno Gr. I.

12.2 On Grant of fixation benefit to the Steno Gr.II (earstwhile), the official side has informed to look in to the matter and issue necessary order within a short period of time.

[Action: DGIT (HRD)]

(iii) Instruction may be given to all the Pr. CCIT (CCAs) for fixation of pay for the Ex-serviceman who are joining the Department against DR quota.

12.3 On the issue of fixation of pay of Ex-servicemen on re-employment, the Board will look in to the matter and issue necessary order accordingly.

[Action: DGIT (HRD)]

13. Item No. 12 Misc. Items

(i) Review the implementation of Biometric Attendance System in our Department failing with staff members will restrict themselves only to office hours.

13.1 It was agreed that since this was a direction from GOI, the matter need not be raised / discussed.

[Action: DGIT (System)]

(ii) To withdraw the order of Videography on the Examination Hall.

13.2 The matter was not discussed.

[Action: DGIT (Exam.)]

(iii) The erstwhile Group - D employees aged more than 50 years may be considered for promotion to the higher grade by relaxation the Computer Skill Test.

13.3 The issue regarding the erstwhile Group D employees aged more than 50 years may be considers for promotion to the higher grade by relaxing the Computer skill test, will be discussed separately with the DGIT(HRD).

[Action: DGIT (HRD)]

(iv) MTS to be allowed to appear in the Ministerial Examination after clearing eligibility test for promotions to the post of Tax Assistant.

13.4 The issue for allowing MTS to appear in the Ministerial Exam after clearing eligibility test for promotion to the post of TA is pending with CBDT for approval.

[Action: DGIT (HRD)]

The meeting concluded with vote of thanks to the Chair.
