

13th May, 2016

To
The Secretariat Members of ITEF,Chq and
All Circle Secretaries

Dear Comrades,

The Secretariat Meeting of ITEF (CHQ.) was held on 12th May 2016 at the Manishinath Bhawan, New Delhi.

Discussion on pending departmental issues and decisions thereon:

- (i) After continuous persuasion of JCA leadership, ad-hoc promotion for 2014-15 to ACIT issued. Regarding ad-hoc promotion to the post of ACIT for the R.Y. 2015-16 the file has been sent to UPSC for obtaining their opinion which is not at all required. Regularisation of the ad-hoc promotion for the R.Y. 2014-15 and DPC for promotion for the R.Y.s 2015-16 & 2016-17 should be held immediately as per the sanction of the Hon'ble Finance Minister, GOI.
- (ii) Issues on MACP: Orders regarding recovery of wrongful /excess payment issued in April 2016. All cases to be sent to the AD-IX/CBDT for seeking approval of DoE as per their order of DOPT. Regarding MACP entitlement for promotion in same grade pay, clarification Order issued on 25th April 2016. All Circle Secretaries are requested to take up the issue with the respective Authorities for implementation of the same.
- (iii) Relaxation of RRs for promotion to Steno cadre: Order issued on 7th March 2016. Another letter already submitted for issuance of corrigendum to the said order.
- (iv) Relaxation of RRs for promotion to Tax Assistant: Order issued on 7th March, 2016 for MTS cadres. Letter submitted regarding relaxation of RRs for promotion to TA from NS.
- (v) Instruction for holding DPCs for vacancy year 2016-17: As per decision taken in the last CWC held at Kochi and as per our demand before the CBDT order was issued on 15th March 2016.
- (vi) Change of eligibility norms for appearing Ministerial Exam: Order issued on 5th April 2016 for inclusion MTS cadres. For allowing NS cadres also, the file sent to the CBDT for approval.

- (vii) Order regarding Inter Charge Transfer as per terms & conditions narrated in the CBDT's circular dated 14th May, 1990 issued on 26th April 2016. Order regarding relaxation to certain class of employees completing one year of service is awaited.
- (viii) Regarding merger of Staff Car Driver: The DoE has turned down the proposal for the second time. With consultation with the Advisors of ITEF, a new proposal will be submitted.
- (ix) Regarding regularization of Casual workers not coming under the purview of Uma Devi Case has been turn down by the CBDT. However, the CBDT has called for certain report from all Pr. CCsIT for further consideration. All Circle Secretaries are requested to look into the communication dated 29th April 2016 addressed to all Pr.CCsIT from HRD and pursue the matter.
- (x) Laptop to Inspectors : The file is still lying with DoE.
- (xi) Mobile Hand Set to all: The file is also pending at DoE.
- (xii) Grant of fixation benefit to the Steno Gr.I : It was informed by the CBDT that the necessary order may be issued within a short period of time.
- (xiii) To withdraw the phasing out order from WB and re-allocation of ITI posts as per proposal submitted by the ITEF: As per minutes of the last QRM held on 17th March 2016, before taking any decisions on the reports of the committee the matter will be discussed with the JCA. The CBDT also assured that concern of the staff side will be taken into consideration before arriving at final decision.
- (xiv) Fixation of pay for the Ex-servicemen: The CBDT will look into the matter.
- (xv) Biometric attendance system: Being policy decision of the Govt. of India, the CBDT expressed its inability to agree with our proposal.
- (xvi) To withdraw the order of Videography: The matter was discussed with the concerned authority and it was informed that in place of videography, CCTV camera will be installed in the examination hall. It was also informed that it is proposed to have CCTV installed in IRS officers confirmation test also. After a detailed discussion it was decided to send a strong resolution again to the CBDT and hold a lunch hour demonstration in front of all Pr.CCsIT's office to be organised on 18th May, 2016.
- (xvii) Excess Dossiers Issues- All circle secretaries are requested that this issue to be dealt with the office of Pr.CCIT and required report to be sent immediately for further necessary action.
- (xviii) Compassionate appointment: After collecting the information on pending applications, we submitted the proposal before the Hon'ble MoS for consideration for one time relaxation. The CBDT is yet to collect the report from all Pr.CCsIT office.

- (xix) Pending Recruitment Rules: As per decisions of our organisation we submitted a detailed note against objections raised by the DoPT. The CBDT also submitted the same to the DoPT for approval. However, the House decided to organise a lunch-hour demonstration demanding immediate notification of the pending rules incorporating the suggestions made by ITEF.
- (xx) Recommendations of the CBDT reg. conformity of pay scales of ITI/ITO with other Deptts. and upgradation of GP of TA. – After persuasion on a daily basis the CBDT send the recommendation nearly one month back. But the Nodal Officer of the Deptt. of Revenue delayed in sending the proposal to the Implementation Cell of Govt. Of India. The proposal is still lying with the Nodal Officer hence it was decided to hold lunch hour demonstration condemning the attitude of the Department of Revenue.
- (xxi) Duty List: After Cadre restructuring, the duty list of all officials are to be changed. As per decisions of the last QRM the proposal was finalised and placed in the website for seeking suggestion from the Circle. After Ten days it will be submitted to the Board for approval.
- (xxii) It was decided that for promotion to the post of Tax Assistant an instruction in consonance with the 2005 order regarding preparation and to maintain common seniority list among LDC, NS and MTS cadres who are the feeder cadres for promotion to the post of Tax Assistant on the basis of passing of skill test is required to be issued by the HRD.

Organizational matters: The following issues were discussed.

- i. Revival of CoC of Revenue Deptt. As per decisions of last Secretariat meeting Central CoC of Revenue Deptt. was revived. A memorandum (uploaded in our website) regarding 7th CPC issues was submitted to the Hon'ble FM, MoS and the Chairmans of both the organisations, CBDT & CBEC. All Circle secretaries are requested to take initiative for revival of state CoCs immediately.
- ii. Campaign programme under the banner of JCA for Departmental/7th CPC issues : All Circle Secretaries are requested to contact the leaders who are assigned to visit their respective circles for organising the campaign meetings (circular already issued) on convenient dates.
- iii. Finalisation of dates & venues of next CWC meeting. – The secretariat requested to NWR Circle for holding the next CWC meeting. The Circle Secretary of NWR region will explore the feasibility of the same after discussion in their proper forum and will inform the CHQ accordingly.
- iv. Dues of Aayakar and Renewal Fees to be cleared: The president appealed for of remittance of all dues of the circle including Building Fund within a short period of time.

- v. The Conference of the Confederation on 16th-18th August 2016 at Chennai – It was decided all the Secretariat Members will be the Delegates of the Conference and requested for plan their programme and inform Com. Venkatesh, Circle Secretary, TN Circle accordingly.
- vi. It was requested to inform travel plan to Com.Ajay Tewari, Circle Secretary, UP(West) immediately who are attending the trade union education camp at Dehradun on 24th & 25th May 2016.

The JCA circular regarding lunch hour demonstration on **18th May, 2016** will be circulated by Sunday, 15th May, 2016. All Circle Secretaries are requested to make the programme cent percent successful and send the resolutions to the concerned authorities as per direction of the JCA.

The Charter of Demand is given below for your ready reference.

1. Regularisation of the ad-hoc promotion for the R.Y. 2014-15 and hold DPC for promotion for the R.Y.s 2015-16 & 2016-17 immediately as per the sanction of the Hon'ble Finance Minister, GOI.
2. The settlement of Pay-anomalies in the cadres of ITO, ITI & TA, emanating out of the 7th CPC report. Send the recommendation to the Implementation Cell and the Committee of Secretaries for consideration.
3. The pending Recruitment Rules should be approved and notified immediately by the concerned authorities after incorporating the suggestions made by ITEF.
4. Withdrawal of the new format of APAR for the Assessing Officers and revision of the Interim Action Plan.
5. No Videography in the Examination Hall of the Departmental Examinations.

Comradely yours,



(RUPAK SARKAR)
Secretary General

