

**MINUTES OF THE MEETING OF PERMANENT COMMITTEE FOR
REDRESSAL OF GRIEVANCES OF THE PERSONNEL
IN THE INCOME TAX DEPARTMENT**

Ref: CBDT's letter in F.No. B-12020/15/2012-Ad-IX dated 16/11/2012

The minutes of the above committee was convened in the chamber of the Chief Commissioner of Income Tax (CCA), Kochi on 08/02/2013 at 3.30 P.M. The following members were present.

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| 1. Shri. V.K. Mishra, CCIT(CCA), Kochi | Chairman |
| 2. Shri. V.M. Jayadevan, ITGOA, Kozhikode | Member |
| 3. Shri. Binu Vimalan, Gen. Secretary, ITGOA | Member |
| ✓ 4. Shri. A.G. Narayan Hari, Joint Secretary, ITEF | Member |
| 5. Shri. K. Babu Thomas, President, ITEF | Member |
| 6. Shri. K.S. Sajeev, Gen. Secretary, ITEF | Member |
| 7. Shri. R. Mohan, Addl. CIT (HQ)(Admn.) | Co-ordinator
from official side |
| 8. Shri. P. Saleel Sunder, President, ITGOA, Kochi | Co-ordinator
from staff side |
| 9. Shri. Omprasad U. Menon, ACIT (HQ)(Admn.) | |

The meeting began at 3.30 P.M. The Chairman welcomed the members for the meeting. At the outset, the Chairman suggested that the issues raised by the staff side may be classified as to grievances or not and the same may be dealt with accordingly. The CCIT assured that with regard to the genuine grievance whatever possible at the level of CCIT (CCA) will be done. There after the issues raised by the staff side were taken up one by one. The issues raised and decisions there on are enumerated as below. The Administrative issues discussed and the decisions thereon are as under:

The issues raised by the ITEF:

1. Appointments on Compassionate grounds:

The staff side requested for compassionate appointment to the positions of TA and MTS in the eligible cases without further delay. The Chairman assured that decision in the pending cases will be taken before 31st March 2013.

2. **Sanctioned strength, working strength and vacancy position:**

Staff side requested making available the Sanctioned strength, Working strength and the Vacancy position in different cadres at all stations in Kerala charge. The Chairman proposed setting up of a committee with ACIT(HQ) in the office of the CCIT(CCA), Kochi and a member each to be nominated from the two organizations to look into the issue raised. The proposal was accepted and the committee will be constituted and it will submit its recommendations by **26/02/2013**.

3. **Denial of transfer on technicality:**

The staff side requested that the transfer request of Shri. Krishnankutty, Washer Boy from Thrissur to Trivandrum was not considered on the ground that Trivandrum does not have a post of Washer Boy. It was further stated that he has not been imparted the training required to elevate him to the post of MTS and it was requested that he may be re-designated as MTS and transferred as per his request to Trivandrum may be considered favorably.

From the Official side, it was informed that the request for transfer can be considered in the AGT-2013. The issue of training will also be done as per norms.

4. **Copy of Register of Roster of ITIs:**

The staff side raised the point that the ITEF has been denied a copy of Roster Register for the reason that the request did not specify the date from which the Roster was required and further it was asked to provide the details of cases where in violation was noted which prompted for such a request. It was requested that the Roster being a public document, a copy of the same may be made available to the ITEF. From the official side it was informed that in view of the Hon'ble Apex Court decision in the case of Shri. N.R. Parmar, the fixing of seniority in the cadre of Inspectors is already underway by constituting a committee as directed by the Board. In this committee the nominees of both ITGOA and ITEF are also members. Therefore on finalization of the exercise of the said committee which would be based on the Vacancy Registers, the issue of holding back the information contained in the Roster will not have significance.

5. **Imparting of training to erstwhile Gr.D:**

The staff side requested that the necessary training should be imparted to the MTS for up gradation of their positions from Group D to Group C has not been given to Shri. Krishnankutty, Thrissur and Shri. P Ramachandran, Guruvayur.

The official side informed that these two officials will be nominated for training soon.

6. **Implementation of various court decisions:**

The staff side requested for prompt implementation of favourable orders obtained by the employees where no stay by court is in operation. They cited the following cases and requested implementation of these orders without further delay.

1	Thomas George & Ors Vs. UoI	21/03/2012	Grant of air entitlement on LTC to North-East	Hon'ble CAT vide letter dated 21/03/2012 in OA No. 1103/2010 allowed the OA in favour of the applicants. Direction from the Board on the acceptability or otherwise of the tribunal's decision is being awaited.
2	G Sunil Kumar & 2 Ors Vs. DOPT	13/09/2012	Cancellation of reversion as Stenographer	Board has informed acceptance of the decision and the same is being implemented
3	Senthil Kumar M & Ors Vs. DOPT	20/10/2011	Protection of Grade Pay	Department has filed OP(CAT) No. 1278/2012 before the Hon'ble High Court of Kerala against the order dated 28/10/2011 in OA No. 146/2010 and the same is pending for disposal.
4	Sunil C.J. Vs. CBDT	30/07/2012	Advance increment on cleaning examination to promotional posts	Orders have been issued to grant advance increment as per the order of the Hon'ble CAT. The order can be implemented in similar cases depending on decision of CBDT on the acceptability of CAT's order.

7. **Modifications to Transfer Guidelines:**

The staff side requested that the concession available as per clause 2.6.2 of the transfer guide lines, to those employees whose children are in class 10th or class 12th for retention in their stations may be extended to those who are promoted in between the AGTs. Further it was also requested to consider the transfer requests of the station senior seeking transfer to a particular station before posting direct recruits to such stations in between AGTs.

From the official side it was informed that this suggestion could be considered.

8. **ATM at Kochi:**

This was also not considered as a grievance but a request to the administration.

9. **Modernization of Ranges at Kochi:**

Staff side raised the need for renovation of Range Offices in the C.R. Building. The official side informed that even the projects approved and pending before the CPWD have not been started due to shortage of funds.

On behalf of the Income Tax Gazetted Officers Association, the representatives raised the following issues:

1. **Operational Vehicles:**

It was represented that due to the fact that only one operational vehicle being available with each Range, there is shortage of vehicle in the Ranges. It was also stated that the re-deployment of vehicles to TDS wing has resulted in only one vehicle being available per Range. It was suggested that operational vehicles may be re-deployed so that each range may have two vehicles and the TDS units may be allotted separate vehicles as per CDBT norms.

It was informed by the official side that the deficiency of vehicles, taking into account the re-deployment of operational vehicles to TDS wing, has already been taken up with the Director, Infrastructure-II vide letter dated 14/09/2012 and the response is still awaited.

2. **Implement N.R. Parmar Case:**

The staff side requested for revision of seniority list of ITOs in line with the decision of Hon'ble Supreme Court in the N.R. Parmar case. It was informed that the committee already constituted vide order dated

03rd January 2013, is working on the issue under the chairmanship of CIT-II, Kochi.

3. **Laptop Repairs:**

It was represented that the laptops are already four years old. These units require frequent maintenance and AMC may be extended to all the laptop issued in this charge. It was informed that Commissioners will be requested to examine possibility of engaging AMC for the laptops and give report by 15/04/2013.

4. **Replacement of 3G dongles:**

It was represented that the 3G dongles issued under the Project 'Tarang' scheme are not being replaced by the BSNL stating that they have to be purchased from outside. It was decided that the matter can be taken up with the DIT (Infrastructure) before 31/03/2013.

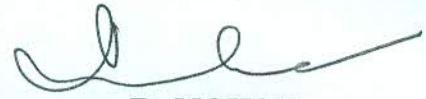
The meeting was concluded at 5 P.M.



P. SALEEL SUNDER

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& Co-ordinator from Staff side



R. MOHAN

Addl. CIT(HQ)(Admn.)

& Co-ordinator from Official side