**INCOME TAX  EMPLOYEES  FEDERATION**

**Manishinath Bhawan A/2/95 Rajouri Garden,**

**New Delhi. 110 027**.

[**www.itefcentralhq.org**](http://www.itef.blogspot.com/)**email:****itefcentral@gmail.com**

Cir. No. 25/12-15                                                                       Dated: 14th June, 2013.

Dear Comrades,

      Cadre Restructuring of IT Department and Implementation- Our approach.

The Secretariat of the Federation met at Mumbai on 13th June, 2013, as schsduled.  All the Secretariat Members were present except Coms. Mukteswar Pd. Singh, Subir Majumdar and Ujjal Hore.  The four advisory Committee Members were also present as special invitees.  The main agenda item discussed during the meeting was the approach towards the implementation of the Cadre Restructuring proposal approved and notified by the Government.  After discussion in the Secretariat, the following decisions were taken.

1. The Principle of allocation of posts to different charges.
2. To Seek details and suggestions on various subjects from the Circles and from the CBDT.
3. To constitute a Committee to study the information provided/gathered from the Circles and CBDT and make final suggestion to be presented in the Central Working Committee Meeting for  discussion and approval.
4. To call an extra ordinary CWC Meeting to finalise the proposal on **17th July, 2013.**

2.            In furtherance of the above decisions the following further decisions were taken.

1. The Broad principle for allocation of posts to be suggested to the authorities will be based on the following yardsticks apart from the principles adopted for framing the cadre restructuring proposal.

a)      Basis of Work Load; b) Basis of Stagnation in various Cadres and c) Revenue Collection.

1. In order to work out the allocation on the above principle it was decided to seek the following information from the Circles in the format/proforma attached herewith.

a)      Sanctioned/Working Strength & vacancy position from all Circles;

b)      No. of Tax Payers and Revenue collection of each CCIT Charge during the periods ending with 31.3.2012 and 31.3.2013.

c)      Waiting period for promotion to the cadre of ITO and ITI (cadre wise).

1. With regard to setting up of the Committee to collate the information and suggestions gathered from the Circles & CBDT and make final proposal to be presented in the Central Working Committee Meeting, it was decided in principle to retain the same committee which has gone into all aspects and suggested the parameters and finalised our proposal for the Cadre Restructuring to the Central Board of Direct Taxes.  Accordingly, the committee shall consists of the following Comrades.

i)                 K.K.N. Kutty-              Advisor

ii)                Ashok B Salunkhe.     President

iii)               KP. Rajagopal.           Secretary General.

iv)               Ashok Kr. Kanojia      Additional Secretary

v)                Yeshwant Purohit      Joint Secretary.

vi)               Rupak Sarkar              Finance Secretary.

To assist the Committee in its work, Com. M.S. Vengatesan, GS,ITEF, TN Circle was nominated to the Committee.

3.            In the light of the above decisions of the Secretariat and as intimated to you  in our circular No. 24 dated 04.06.2013, you are requested to provide the details called for in the Proforma as also your further suggestions,if any, in the matter latest by 25th June 2013.  As the above committee intends to start its functioning from the last week of June, as also to complete its work before the Central Working Committee meeting slated for 17th July, 2013, you are requested to strictly adhere to the date for providing the details sought for.

4.            The Central Working Committee Meeting will be held on 17th July, 2013 at New Delhi  for which notice will be issued separately.  We have requested the leaders of ITEF Delhi Circle to explore the possibility of making arrangements for the same.  Since the Working Committee will be mainly  discussing the issues concerning the approach towards the Implementation of the Restructuring, the probability of a prolonged session is not ruled out.  Therefore, all the Working Committee Members are requested not to book their return tickets for 17th July, 2013.

          **Confederation programme on 15 Point of Charter of Demands.**

In view of the nonchalant attitude of the Government of India in settling the grievances of the Central Government Employees raised through the 15 point Charter of Demands, including the demand of Pay Revision through appointment of the VII CPC, DA merger etc, the Confederation has called upon all its affiliates to organise MASS DHARNAs at all State Capaitals, Important Cities on **20th June, 2013**.  All the Circle leaders are requested to coordinate  with the respective State Committees of the Confederation and participate in the programme of Dharna with seizable number of participants from ITEF.

               With greetings,

Yours fraternally,

KP Rajagopal,

Secretary General.

1. **1.      In respect of Work load and Revenue Collection.**

**CCIT CHARGE:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.**

|  |  |  |
| --- | --- | --- |
| **Year Ending** | Number of Tax Payers. | Revenue collection (all taxes) |
| **31.03.2012** |  |  |
| **31.03.2013** |  |  |

                                                                           \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

1. **In respect of Stagnation**:

**CCIT Charge:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.                                  As on  31stMarch, 2013**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| S.No. | Cadre | Sanctioned Strength | Working Strength | Vacancies | Main reason for Vacancies\*\* |
|  |  |  |  |  |  |

\*\* Main reason or combination of reasons may be indicated as under:

For Example

DR:         for Direct Recruitment

EC:         For Want of Eligible Candidates

LP:          For Litigation

RV          Reserved Vacancies for want of Candidates

                                                                           \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

1. **3.      in respect of waiting period:**

**A:           ITI to ITOs**.

**Total No. of Qualified & Eligible Persons: \_\_\_\_\_\_\_\_\_\_\_.**

**Year-wise break up**.

|  |  |
| --- | --- |
| Year of entry in to the cadre (ITI) | No. of qualified persons. |
| 2012 |  |
| 2011 |  |
| 2010 |  |
| 2009 |  |
| 2008 |  |
| In the descending   order |  |

                                                            \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

**B:           To  inspectors:** ( The information may be  given cadre wise:**( eg: OS/ Stgr. /Sr. TA etc.**

**Cadre: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Year of entry into cadre | Year of passing ITI Exam | Remarks. |
|  |  |  |  |