

**MINUTES OF THE MEETING OF PERMANENT COMMITTEE FOR
REDRESSAL OF GRIEVANCES OF THE PERSONNEL
IN THE INCOME TAX DEPARTMENT**

Ref: CBDT's letter in F.No. B-12020/15/2012-Ad-IX dated 16/11/2012

The minutes of the above committee was convened in the chamber of the Chief Commissioner of Income Tax (CCA), Kochi on 08/02/2013 at 3.30 P.M. The following members were present.

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| 1. Shri. V.K. Mishra, CCIT(CCA), Kochi | Chairman |
| 2. Shri. V.M. Jayadevan, ITGOA, Kozhikode | Member |
| 3. Shri. Binu Vimalan, Gen. Secretary, ITGOA | Member |
| 4. Shri. A.G. Narayan Hari, Joint Secretary, ITEF | Member |
| 5. Shri. K. Babu Thomas, President, ITEF | Member |
| 6. Shri. K.S. Sajeev, Gen. Secretary, ITEF | Member |
| 7. Shri. R. Mohan, Addl. CIT (HQ)(Admn.) | Co-ordinator
from official side |
| 8. Shri. P. Saleel Sunder, President, ITGOA, Kochi | Co-ordinator
from staff side |
| 9. Shri. Omprasad U. Menon, ACIT (HQ)(Admn.) | |

The meeting began at 3.30 P.M. The Chairman welcomed the members for the meeting. At the outset, the Chairman suggested that the issues raised by the staff side may be classified as to grievances or not and the same may be dealt with accordingly. The CCIT assured that with regard to the genuine grievance whatever possible at the level of CCIT (CCA) will be done. There after the issues raised by the staff side were taken up one by one. The issues raised and decisions there on are enumerated as below. The Grievance matters discussed and the decisions thereon are as under:

The issues raised by the ITEF:

1. **Denial of Transfer TA:**

The denial of Transfer TA to certain officials as under was raised by the staff side:

Sl.No	Name of the Official	Date of Transfer
1	Shri. Thomas Varghese, ITI	AGT 2011
2	Smt. Sherly Toms, ITI	07/09/2011
3	Shri. K Babu, OS	AGT 2012
4	Shri. K P Jayaraj, OS	AGT 2012
5	Smt. Shailaja Menon P, ITI	AGT 2012
6	Shri. R.V. Sanal Kumar ITI	AGT 2012
7	Shri. Arun Prasanth I L, ITI	AGT 2012

It was informed from the Official side that in principle, those officials who have completed two years are eligible to get Transfer TA and it was assured that the eligible cases will be considered before 31/05/2013 depending on the availability of TA fund.

2. **Grant of Advance increment to Shri. O.J. Michael, STA of Calicut:**

The staff side raised the issue of denial of advance increment to Shri. O.J. Michael, Sr. TA. On his passing the ITIs examination on the ground that STAs are not eligible for increment on passing ITIs examination. The staff side pointed out that the official was promoted only on ad-hoc basis on the date of passing of examination, which point has been disregarded. It was also claimed by the staff side that it was a settled matter that the ad-hoc promotion doesn't bestow any benefit to the promotee, including seniority, other than pay and allowances. The promotee becomes entitled for all benefits other than pay and allowances only from the date of the official's regular promotion. Hence, Shri. Michael can be treated as promoted only from 28/11/2006. The latest disposition list also bears testimony to this and counts his seniority as STA only from this date.

Further in the recent advance increment orders issued by the CCIT(CCA), Kochi, those STAs who were promoted on ad-hoc basis were denied advance increment for passing ITO's examination and were granted the increment only from the date of regularization of their promotion. Similarly, a Sr. TA on ad-hoc promotion on the deemed date of passing of ITI examination was granted advance increment for passing the same as the deemed date of passing examination was earlier to the date of regularization of promotion.

It was informed by the official side that the issue raised will be looked into and decision will be taken within 30 days.

3. **Timely settlement and reply to submissions made before the Authorities:**

The staff side raised the issue that the representations made before the various authorities be decided in a timely manner and the decisions taken be communicated to the petitioners promptly and cited the cases of Shri. Thomas Varghese, ITI and Shri. E.K. Davis, Steno (Retd.).

Issue	Steps Taken
Shri. Thomas Varghese, ITI	He was transferred from Alappuzha to Trivandrum on promotion in AGT 2008 and as per his personal request he was first transferred to Kochi in 2009 and then to Alappuzha in AGT 2011. No TA/DA/JT was granted as his stay was for less than 2 years. The issue gets covered as per Item No. 1 above.
Shri. E.K. Davis, Steno (Retd.)	The claim of Shri. E.K. Davis has been taken up with the Under Secretary Ad. VII, CBDT, New Delhi vide letter No.37/Estt./2/CC-CHN/2010-11 dated 7 th January 2011 and reply is awaited. The matter has also been referred to the Standing Counsel for his opinion.

4. **Mobile phone charges reimbursement:**

Staff side raised the issue of pendency reimbursement schemes of mobile phones prior to introduction of project 'Tarang' scheme in many stations. In the discussion, it was revealed that only in certain stations the bills for the period from 01/04/2010 to 31/10/2010 are pending for want of clarity as to from which head the same has to be met, that is whether the amount is to be met out of 1% incentive scheme or OE. The staff side informed that as per their information, bills amounting to approximately 11 Lakhs are pending.

The official side informed that the bills have been passed in certain charges and held up in other charges for want of funds. Commissioners are informed to take up this at the earliest when funds are available in OE.

On behalf of the Income Tax Gazetted Officers Association, the representatives raised the following issues:

1. **Pendency of Tour and Transfer TA Bills:**

The pendency of Tour and Transfer TA Bills due to shortage of funds was raised by the staff side. It was informed by the official side that there is acute shortage in the allotment of funds under TE by the Directorate of Expenditure Budget vide letter dated 13/02/2013 and response is being awaited.

2. **Pendency of Rewards:**

Representatives of ITGOA stated that rewards to officers and staff is pending finalization and has not been put up to local committee for grant of rewards. DGIT is requested for early action.


The meeting was concluded at 5 P.M.



P. SALEEL SUNDER

IPO

& Co-ordinator from Staff side



R. MOHAN

Addl. CIT(HQ)(Admn.)

& Co-ordinator from Official side