



सत्यमेव जयते

**GOVERNMENT OF INDIA, MINISTRY OF FINANCE**

**CENTRAL BOARD OF DIRECT TAXES**

**DIRECTORATE OF INCOME TAX**

**(HUMAN RESOURCE DEVELOPMENT)**

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F. No. HRD/CM/102/10/2014-15/1510

Dated: 27/05/2014

To,

The Principal Chief Commissioners of Income Tax,  
Gujarat / Karnataka & Goa/ Madhya Pradesh & Chhattisgarh/  
Odisha/ NWR/ Tamil Nadu/ Delhi/ NER/ Andhra Pradesh/  
Rajasthan/ UP (West) & Uttarakhand/ Kerala/  
West Bengal & Sikkim / UP(East)/ Mumbai/  
Nagpur/ Bihar & Jharkhand/ Pune.

Sir / Madam,

**Subject: Instructions for conducting of DPCs for vacancy year 2013-14-reg.**

Kindly refer to the subject mentioned above. DPCs are to be conducted for Group B & C grades (and also for the posts of Pr. Administrative Officer, which is a Group 'A' post) by the Pr. CCsIT for the vacancy year 2013-14. The DPCs have to take into account the increase in number of posts in these grades as a consequence of Cabinet approval in this regard. The notification of revised Recruitment Rules for these grades is currently under process. Also, new Recruitment Rules are to be notified for the Executive Assistant grade. All this is likely to take some more time and it would not be advisable for conduct of DPCs after notification of new/revised Recruitment Rules.

2. DoPT, vide their OM no. AB.14017/79/2006-Estt.(RR) dt.6.9.2007 has emphasised that as RRs are statutory in nature, they will not cease to operate unless they are repealed. The observations of the Supreme Court in UoI v. V. Ramakrishnan viz., "Draft Rules cannot form the

basis of promotion, when rules to the contrary are holding the field" have been reproduced in this OM.

3. Accordingly, I am directed to request you to kindly conduct DPCs on basis of the existing Recruitment Rules for the respective grades.

4. For the '**Executive Assistant'(EA)** grade, which has been approved to be created by merger of the grades of OS, Sr. TA & Steno Gr.I, the new Recruitment Rules for Executive Assistant cadre is also not yet notified. Therefore, I am directed to clarify that current Recruitment Rules for the grades of OS, Sr. TA & Steno Gr. I (which would merge into the single cadre of Executive Assistant upon notification of the Recruitment Rules for the latter) may be utilized by DPCs. In other words, DPCs for promotion of Sr.TA to OS, TA to Sr.TA & Steno Gr. II (erstwhile Steno Grade III) to Steno Gr. I are to be conducted. For the limited purpose of quantifying vacancies for conducting DPCs, the number of posts notified for the EA grade may be further trifurcated in each CCA region among OS/Sr. TA/Steno Gr. I **in the same ratio as the pre-restructuring number of sanctioned posts in these grades.**

5. It is further clarified that as per the existing DoPT and CBDT instructions on inter-Region transfer for the purpose of reckoning prescribed years' regular service in the grade, the service rendered by an inter-region transferee in the old region shall not be counted in the new region which he has joined on such transfer, if the transfer is on the request of the officer concerned.

6. The Board has directed that a uniform date of 05.06.2014 has been fixed for issue of promotion Orders in all Pr.CCIT Regions. CCsIT are therefore requested to conduct DPCs prior to this date and to issue all promotion orders on 05.06.2014.

7. The above instructions will be applicable for vacancy year 2013-14. Separate instructions will be issued for vacancy year 2014-15.

Yours faithfully,


-Sd-

(SANJAY GOSAIN)

Deputy Director of income Tax (HRD)

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Deputy Director of income Tax (HRD) 27/05/2014