F.No. B-12020/15/2012-Ad.IX
Government of India
Ministry of Finance
Department of Revenue
Central Board of Direct Taxes

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460, Samrat Hotel, Chanakyapuri, New Delhi-110021 Dated, the 20<sup>th</sup> March, 2014

To,

Shri K.P. Rajagopal, Secretary General, Income-tax Employees Federation, Central Headquarters, Manishi Nath Bhawan, A-2/95, Rajouri Garden, New Delhi-110027

Sub: Modification to the O.M. No. F.No. B-12020/15/2012-Ad.IX dated 16<sup>th</sup> November, 2012 regarding setting up of a permanent committee for redressal of grievances of the personnel in the Income Tax Department.

Sir,

I am directed to refer to the above mentioned subject and to say that three modifications proposed by ITEF to the O.M. dated 16.11.2012 of CBDT have been examined and decision of the Board is communicated as under:-

(i) Modification to Para 6 regarding "Procedure".

Since the O.M. dated 16.11.2012 does not bar any members of the ITEF from approaching the authorities concerned on exigencies, it is therefore felt that no amendment is necessitated.

(ii) Modification to Para 7(iii) for increasing the members of ITEF from three to seven.

The consent of ITGOA is being sought vide Board's letter of even no. dated 20.03.2014 (copy enclosed).

(iii) Addition to Para 8 of the O.M. regarding Committee at CCIT/CIT level.

ITEF is free to suggest the persons who will represent the interests of the Staff/Federation in the Committee, but it is up to the CCIT/CIT concerned to accept or reject their suggestions. It is also not mandatory for the CCIT/CIT to accept the suggestions made by ITEF for nomination of specific officer(s) for the constitution of Personnel Grievance Redressal Committee at CCIT/CIT level. Hence no amendment is felt necessary for the representation of ITEF in the PGRC or nomination of members of Committee on the suggestion of ITEF.

Yours faithfully,

(Nirbhai Singh) Under Secretary (Ad. IX)

Encl. As mentioned above.