



INCOME TAX EMPLOYEES' FEDERATION KERALA CIRCLE

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ITEF/Ker./6/2015-16

11-02-2016

The Principal Chief Commissioner of Income Tax,
Kerala

Sir,

Sub: Denial of entitled TA and other benefits – notice for agitation.

Ref: Our letter dated 15-07-2015 & 12-11-2015

Reference is invited to the above.

For the last one and a half years we have been bringing to the notice of the administration the denial of various benefits including transfer and tour TA to employees posted in Trivandrum Charge, especially to those posted at Tiruvalla, Kottayam and Alappuzha. On each occasion we were assured that the matter would be looked into and necessary remedial action taken. However, to our dismay, we find that no concrete action has been taken to settle the grievances of the employees.

We have also been demanding the withdrawal of BAS circular issued by the administration which insisted upon simultaneous maintenance of manual registers. When we pointed out that the Government of India has not given any directions in this regard, we were orally informed that signing of registers was not being compulsorily insisted upon and a discussion would be held to resolve the issue. However, the administration has neither caused the promised discussion over the matter with the Federation or JCA, nor has it withdrawn the objectionable clauses in the circular. As a result, some of the overzealous heads of office are threatening staff members with action, if the registers are not signed.

Sir, we have been requesting the administration to convene the PGRC meeting, a forum set-up by the CBDT to discuss all the pending issues. The meeting, as you are aware, is long overdue.

The Secretariat of the ITEF that met at Thaneermukkom, Alappuzha on 08th of February, 2016 took stock of the situation and decided to demand immediate resolution of the afore-said issues on or before 29-02-2016. In the event of further failure on the part of the administration in addressing these genuine issues, it is decided to launch an agitation from the 1st day of March 2016.

The programs of agitation shall be as under:

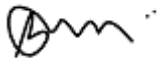
- 1] Non-participation in all search and survey operations.
- 2] Stoppage of all inspections and enquiries other than those within local limits. Enquiries relating to time barring assessments outside local limits will be attended to, if, operational vehicles are made available.
- 3] Stoppage of all tours where TA has to be claimed.

- 4] Dharna in front of the O/o CCIT, Trivandrum in mid March [Date to be intimated later]

We sincerely hope that the issues of the employees would be resolved by this month end so that the Federation would not have to embark upon the decided course of action. However, if the administration fails in addressing the genuine demands of the employees, we shall be constrained to further intensify the programs of agitation.

Hoping for a speedy resolution of the issues,

Yours faithfully,



A. G. Narayan Hari,
General Secretary.

Copy to:

1. Chief Commissioner of IT, Trivandrum.
2. DGIT[Inv], Kochi.
3. All Pr. CsIT/CsIT, Kerala Region.
4. ITEF, CHq, NewDelhi.
5. General Secretary, ITGOA, Kerala.